

Lowell School District

45 S. Moss St. ♦ Lowell, Oregon 97452 ♦ (541) 937-2105

Board of Director's Meeting

February 23, 2015

Professional Development Center

6:00 pm - Executive Session

7:00 pm - Public Session

AGENDA

The Lowell School Board encourages public input. Persons wishing to address the Board on school related issues, are invited to do so, either when the item is presented on the agenda, or under the "Public Comments" section. In the interest of time and order, presentations from the public are limited to three (3) minutes per person, and the total time for individual agenda items shall not exceed twenty (20) minutes. An individual speaker's allotted time may not be increased by a donation of time from members of the public in attendance. If you wish to speak under Public Comments, please complete a Public Comment Form and turn it in to the Assistant to the Superintendent. The Board requests complaints or charges against an employee be held in Executive Session. Individuals who require disability-related accommodations or modifications to participate in the Board meeting should contact the Superintendent in writing prior to the meeting.

1.0 OPENING—Superintendent's Office Conference Room

- 1.1 Call to Order
- 1.2 Public Comment on Executive Session Topics
- 1.3 Convene to Executive Session

2.0 EXECUTIVE SESSION—Superintendent's Office Conference Room

- 2.1 Pursuant to ORS 192.660(2)(i)
 - To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.
 - 2.1.1 Discussion of Superintendent's Annual Objectives and Evaluation Process
- 2.2 Pursuant to ORS 192.660 (2) (d).
 - To conduct deliberations with persons designated by the governing body to carry on labor negotiations.
- 2.3 Pursuant to ORS 192.660 (2)(f)
 - To consider records exempt by law from public inspection.
- 2.4 Return to Public Session

3.0 OPENING OF PUBLIC SESSION—Professional Development Center

- 3.1 Public Session Call to Order
- 3.2 Pledge of Allegiance
- 3.3 Attendance:
 - ___ Dennis McCallum, Chair
 - ___ Suzanne Kintzley, Vice-Chair
 - ___ Mike Galvin
 - ___ Leslie Brandt
 - ___ Jim Chapman

- ___ Walt Hanline, Ed. D., Superintendent
- ___ Kay Graham, Principal
- ___ Marisa Owsley, Student Body Representative
- ___ Michelle Stephens, Assistant to the Superintendent

3.4 Approval of Agenda – February 23, 2015

Recommended Action: Approval of Agenda

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

4.0 **COMMUNITY/SCHOOL PRESENTATIONS**

***Those that have received commendations or made presentations will have an opportunity to be excused at this time.*

5.0 **PUBLIC COMMENT**

***Opportunity for Citizens to address items not on the Agenda. Persons wishing to address the Board on any school related issue not listed elsewhere on the agenda are invited to do so now. Board Members are limited, but not required, to give a brief response to public statements or questions regarding non-agenda items.*

6.0 **CONSENT AGENDA—consolidated motion**

***The purpose of the Consent Agenda is to expedite action on routine agenda items. These items will be acted upon with one motion, second and approval of the Board, unless a member of the board or public wishes to pull the item for individual discussion and action. All matters listed under Consent Agenda are those on which the board has previously deliberated or can be classified as routine items of business. **There will be no separate discussion of these items prior to the vote by the Board unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Agenda.** Members of the public who wish to speak on an item must first fill out a public comment card.*

6.1 Board Minutes from January 26, 2015 Board Meeting (Attachment)

6.2 Board Minutes from February 9, 2015 Board Meeting (Attachment)

6.3 Check Register: 26583 through 26672 (Attachment)

6.4 2nd Reading and approval of Board Policy BDDH D1 (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.0 **ACTION DISCUSSION**

7.1 Approval of the Lowell High School Band Trip—Presented by Paul Burch

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.2 The Board approves and accepts the recommendation of the Superintendent for the renewal/non-renewal of the probationary licensed teachers and administrators, and the recommendation for extension/non-extension of the contracts of contract teachers and administrators—Presented by Dr. Hanline

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.3 Approve Resolution 2014-15-5 that reauthorizes the approval of the Lane ESD Local Service Plan 2014-17 Year Two and requests the Lane ESD to provide the services described during the 2015-16 (Year Two) fiscal year in accordance with ORS 334.175 (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.4 Approve employment contract between Walt Hanline Ed.D. and Lowell School District (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.5 Approve employment contract between Billy Reid and Lowell School District (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.6 Approve employment contract between Debi McNamara and Lowell School District (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.7 Approve employment contract between L.D. Ellison and Lowell School District (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.8 Approve employment contract between Abbey Borkin-Rius and Lowell School District (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.9 Approve employment contract between Michelle Stephens and Lowell School District (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

7.10 Approve the Cooperative Sponsorship Application between Mohawk High School (Marcola School District) and Lowell High School (Lowell School District for boys' baseball)—Referred by Mr. Todd (Attachment)

MOTION: _____ 2nd: _____ AYES: _____ NOES: _____ ABSTAIN: _____

8.0 INFORMATION AND STUDY

8.1 OSBA Conference Report and Feedback—referred by Dr. Hanline; Presented by School Board Members

8.2 Mountain View Academy Charter School Report—Presented by Dr. Hanline; Referred by Ms. McNamara and Ms. Weathers (Attachment)

8.3 Utility Report—Referred by Ms. Weathers (Attachment)

8.4 Financial Report—Referred by Mr. Standridge (Attachment)

8.5 Student Body Representative Report—Presented by Ms. Owsley

8.6 Principals Report—Presented by Ms. Graham

8.7 Superintendent's Report—Presented by Dr. Hanline

8.8 Board Members' Report

9.0 **ADJOURNMENT**

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Lowell School District

45 S. Moss St. ♦ Lowell, Oregon 97452 ♦ (541) 937-2105

Board of Director's Meeting

January 26, 2015

Professional Development Center

6:00 pm - Executive Session

7:00 pm - Public Session

MINUTES

The Lowell School Board encourages public input. Persons wishing to address the Board on school related issues, are invited to do so, either when the item is presented on the agenda, or under the "Public Comments" section. In the interest of time and order, presentations from the public are limited to three (3) minutes per person, and the total time for individual agenda items shall not exceed twenty (20) minutes. An individual speaker's allotted time may not be increased by a donation of time from members of the public in attendance. If you wish to speak under Public Comments, please complete a Public Comment Form and turn it in to the Assistant to the Superintendent. The Board requests complaints or charges against an employee be held in Executive Session. Individuals who require disability-related accommodations or modifications to participate in the Board meeting should contact the Superintendent in writing prior to the meeting.

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 - 2.1.1 Discussion of Superintendent's Annual Objectives and Evaluation Process
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 - To consider records exempt by law from public inspection.
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3.0 OPENING OF PUBLIC SESSION—Professional Development Center

- 3.1 Public Session Call to Order
- 3.2 Pledge of Allegiance
- 3.3 Attendance:
 - ___ Dennis McCallum, Chair
 - Ab Suzanne Kintzley, Vice-Chair
 - ___ Mike Galvin
 - ___ Leslie Brandt
 - ___ Jim Chapman

- ___ Walt Hanline, Ed. D., Superintendent
- ___ Kay Graham, Principal
- ___ Marisa Owsley, Student Body Representative
- ___ Michelle Stephens, Assistant to the Superintendent

3.4 Approval of Agenda – January 26, 2015

Recommended Action: Approval of Agenda

MOTION: Jim Chapman 2nd: Mike Galvin AYES: 4 NOES: 0 ABSTAIN: 0

4.0 **COMMUNITY/SCHOOL PRESENTATIONS**

***Those that have received commendations or made presentations will have an opportunity to be excused at this time.*

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6.0 **CONSENT AGENDA—consolidated motion**

***The purpose of the Consent Agenda is to expedite action on routine agenda items. These items will be acted upon with one motion, second and approval of the Board, unless a member of the board or public wishes to pull the item for individual discussion and action. All matters listed under Consent Agenda are those on which the board has previously deliberated or can be classified as routine items of business. **There will be no separate discussion of these items prior to the vote by the Board unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent Agenda.** Members of the public who wish to speak on an item must first fill out a public comment card.*

6.1 Board Minutes from December 15, 2014 Board Meeting (Attachment)

6.2 Ratification of Employment (Attachment)

6.3 Check Register: 26434-26569 (Attachment)

6.4 Board Governance Handbook (Attachment)

MOTION: Mike Galvin 2nd: Leslie Brandt AYES: 4 NOES: 0 ABSTAIN: 0

7.0 **ACTION DISCUSSION**

7.1 Approve Open Enrollment with no Cap or limitation on Student enrollment—Presented by Dr. Hanline (Attachment)

MOTION: Jim Chapman 2nd: Leslie Brandt AYES: 4 NOES: 0 ABSTAIN: 0

7.2 Approve the sale/disposal of excess trophies with the funds going to the Lowell Athletic department —Presented by Dr. Hanline

Amended motion: Motion to turn over the utilization of the trophies to the Lowell-Fall Creek Education Foundation

MOTION: Jim Chapman 2nd: Mike Galvin AYES: 4 NOES: 0 ABSTAIN: 0

- Community Member Warren Weathers: May be this is an Association issue. Don't offend the community by getting rid of history

- Community Member Jerry Valencia: “Chronolize” for record keeping; create records prior to taking action to dispose/sell trophies
- Major trophies are go be kept
- Committee will be convened to decide what to keep and how to keep them with the support of the district (Alumni Association)
- Possible technology component to the record keeping and display of trophies
- Possible room on the website for listing of all trophies

7.3 Approve Title I Budget—Referred by Ms. Graham

- The Title I budget is approved with the approval of the general budget.
- Title I money supports full day kindergarten, after school intervention programs and is approved by the state.
- Board approval is not needed at this time

7.4 Approve the change of Lowell School Board Meeting from February 2, 2015 to February 9, 2015—Referred by Dr. Hanline (Attachment)

- A suggestion was made to include the start times for the meetings on next year’s calendar

MOTION: Mike Galvin 2nd: Jim Chapman AYES: 4 NOES: 0 ABSTAIN: 0

7.5 Approve Sharon Carrol for the Lowell-Fall Creek Education Foundation Board

MOTION: Mike Galvin 2nd: Leslie Brandt AYES: 4 NOES: 0 ABSTAIN: 0

7.6 Accept the Lowell School District Audit completed by Pauley Rodgers

MOTION: Mike Galvin 2nd: Jim Chapman AYES: 4 NOES: 0 ABSTAIN: 0

7.7 Approve the senior graduation trip as outlined with the trip beginning June 6, 2015

MOTION: Jim Chapman 2nd: Leslie Brandt AYES: 4 NOES: 0 ABSTAIN: 0

- Presented by Jessica Leanne Chittim—Lowell senior and ASB President
- Students not passing will not be allowed to participate in the trip

8.0 INFORMATION AND STUDY

8.1 1st reading of Policy BDDH D1—Referred by Dr. Hanline (Attachment)

8.2 Report on the technology review of the district—Presented by Mr. Bowers

- We are within budget
- E-rate
- Updates and upgrades will bring the district up to standard
- Currently utilizing ESD
- Technology Committee

8.3 Report on the progress of the implementation of the Common Core State Standards—Ms. Graham

8.4 Gear-up/Title I report—Ms. Graham

- Gear Up grant was submitted—this is a matching funds grant
- 7 year grant beginning with this year’s 7th grade

- Areas associated or funded by the Gear Up Grant: Academic counselor, structures in place to be college and career ready, Chrome books for college and career center, funding for college visits, AP classes and teacher development

8.5 Master Planning for District Buildings—Presented by Dr. Hanline

- Tabled for a future meeting

8.6 OSBA Conference report and feedback—Presented by attendees; referred by Dr. Hanline

- Tabled until all board members are present

8.7 Mountain View Academy Charter School Report—Referred by Ms. McNamara (Attachment)

8.8 Utility Report—Referred by Ms. McNamara (Attachment)

8.9 Financial Report—Referred by Mr. Standridge (Attachment)

8.10 Student Body Representative Report—Presented by Ms. Owsley

8.11 Principals Report—Presented by Ms. Graham

- Ms. Graham reported on the Division 22 Standards and Assurances
- Every 3 years she will give a full report
- OAR 1134 Modified Diploma
 - We are in compliance by having a process in place that notifies parents 2 years prior to graduation that the student is on the path for a modified diploma but leaves the option open to receive a regular diploma
- OAR 1140 Equal Educational Opportunities
 - Policy is in place
- OAR 1620 Instructional Hours
 - We are currently meeting and exceeding hours necessary
- OAR 1723 Evaluation of Teacher and Administration
 - We have a process in place that is Board and Teacher approved
- OAR 1941 Complaint Policy
 - There is Board Policy in place and we are continuing to follow up on that policy
- Ms. Graham states that we are in compliance with Division 22 and she is continuing to check on Textbook adoption
 - Writing grant—Stellar Project

8.12 Superintendent’s Report—Presented by Dr. Hanline

- Legislative Breakfast update

8.13 Board Members’ Report

- Mr. Chapman requested a small update or summary of projects at each meeting

9.0 **ADJOURNMENT**

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Lowell School District

45 S. Moss St. ♦ Lowell, Oregon 97452 ♦ (541) 937-2105

Board of Director's Meeting

February 9, 2015

Professional Development Center

5:30 pm—Study Session followed by Executive Session

7:00 pm—Public Session

MINUTES

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1.0 OPENING—Professional Development Center

1.1 Call to Order

1.2 Pledge of Allegiance

1.3 Attendance:

___ Dennis McCallum, Chair

Ab Suzanne Kintzley, Vice-Chair

___ Mike Galvin

___ Leslie Brandt

___ Jim Chapman

___ Walt Hanline, Ed. D., Superintendent

Ab Kay Graham, Principal

Ab Marisa Owsley, Student Body Representative

___ Michelle Stephens, Assistant to the Superintendent

1.4 Approve Lowell School Board Meeting and Study Session Agenda for February 9, 2015

MOTION: Mike Galvin 2nd: Jim Chapman AYES: 4 NOES: 0 ABSTAIN: 0

2.0 STUDY SESSION—Professional Development Center

2.1 Update on District Food Service Program and Food Service Enterprise Program—Presented by Dr. Hanline

- Accolades for Nathan, Staff, Administration and Food Service personnel at Lowell SD
- Lunch participation has increased by 45% at Lundy Elementary and 32% Lowell High School
- High school is about 80% participation rate
- There is not a lot of change in the breakfast program at this time
- Revenue from the food service program will have almost doubled by the close of this year
- The charter school began at a 10% participation rate and is now consistently at 50% participation

- Super Snack began today (2/9/15)
- Eventually dinner will be served to all students who want it and community/families will be able to purchase meals as well
- Enterprise Program: allow for Lowell School District to profit from the administration of food service programs by Mr. Reid for other schools
- Expansion project for food service is more detailed than originally thought but still within budget

2.2 Mid-course Strategic Plan Report—Presented by Dr. Hanline and Ms. Graham (Attachment)

- There is a need to increase class size
- Looking forward to a bond May 2016

3.0 EXECUTIVE SESSION—Superintendent’s Office Conference Room

3.1 Pursuant to ORS 192.660(2)(i)

To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

3.1.1 Discussion of Superintendent’s Annual Objectives and Evaluation Process

3.2 Pursuant to ORS 192.660 (2) (d).

To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

3.3 Pursuant to ORS 192.660 (2)(f)

To consider records exempt by law from public inspection.

3.4 Return to Public Session

4.0 PUBLIC SESSION—Professional Development Center

5.0 ACTION DISCUSSION

5.1 Approve Food Service Enterprise Program—Presented by Dr. Hanline

The motion is to move forward with the Food Service Enterprise Program

MOTION: Leslie Brandt 2nd: Mike Galvin AYES: 4 NOES: 0 ABSTAIN: 0

5.2 Approve/authorize Dr. Hanline and board Chairman McCallum to sign purchase agreements for modular classrooms—Presented by Dr. Hanline

MOTION: Mike Galvin 2nd: Leslie Brandt AYES: 3 NOES: 0 ABSTAIN: 1

Mr. McCallum abstains from the vote since it is in regards to his ability to sign documents

5.3 Approve the job description for the Lowell School District Youth Transition Program and Work Based Learning Coordinator—Presented by Dr. Hanline (Attachment)

MOTION: Jim Chapman 2nd: Leslie Brandt AYES: 4 NOES: 0 ABSTAIN: 0

6.0 ADJOURNMENT

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SUNGARD PENTAMATION
 DATE: 02/13/2015
 TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
 CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
 ACCOUNTING PERIOD: 8/15

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	BUDGET CODE	ACCNT	DESCRIPTION	SALES TAX	AMOUNT	
A101	26583	01/07/15	1032	CARQUEST AUTO PARTS	1002554000000000	410	VEHICLE PARTS	0.00	94.54
A101	26583	01/07/15	1032	CARQUEST AUTO PARTS	1002554000000000	410	VEHICLE PARTS	0.00	86.32
A101	26583	01/07/15	1032	CARQUEST AUTO PARTS	1002554000000000	410	VEHICLE PARTS	0.00	5.85
TOTAL CHECK							0.00	186.71	
A101	26584	01/07/15	1040	CITY OF LOWELL	1002542000000000	327	DEC WATER/SEWER	0.00	588.61
A101	26584	01/07/15	1040	CITY OF LOWELL	1002554000000000	327	DEC WATER/SEWER	0.00	123.51
TOTAL CHECK							0.00	712.12	
A101	26585	01/07/15	1119	EARLY CHILDHOOD-CAR	1002190000320000	313	EVALUATION SERVICES	0.00	1,080.00
A101	26586	01/07/15	2141	GRAINGER	1002542000000000	410	BLDG MAINTENANCE	0.00	6.93
A101	26586	01/07/15	2141	GRAINGER	1002542000000000	410	BLDG MAINTENANCE	0.00	165.60
TOTAL CHECK							0.00	172.53	
A101	26587	01/07/15	1071	JERRY'S BUILDING MA	1002554000000000	460	DEWALT DRILL	0.00	119.97
A101	26587	01/07/15	1071	JERRY'S BUILDING MA	1002542000000000	410	BLDG MAINTENANCE	0.00	32.96
A101	26587	01/07/15	1071	JERRY'S BUILDING MA	1002542000000000	410	BLDG MAINTENANCE	0.00	39.25
A101	26587	01/07/15	1071	JERRY'S BUILDING MA	1002542000000000	410	BLDG MAINTENANCE	0.00	53.88
TOTAL CHECK							0.00	246.06	
A101	26589	01/07/15	1205	OREGON DEPT OF ED/P	1002321000000000	640	CRIMINAL HISTORY CK	0.00	10.00
A101	26590	01/07/15	2126	PACIFIC OFFICE AUTO	1002574000000000	355	ELEM COPIES	0.00	129.26
A101	26590	01/07/15	2126	PACIFIC OFFICE AUTO	1002574000000000	355	HS COPIES	0.00	135.81
TOTAL CHECK							0.00	265.07	
A101	26591	01/07/15	1222	PLATT ELECTRIC SUPP	1002542000000000	410	BLDG MAINTENANCE	0.00	48.55
A101	26592	01/07/15	1239	SECURITY ALARM CORP	1002542000000000	329	HS ALARM SERVICE	0.00	60.75
A101	26592	01/07/15	1239	SECURITY ALARM CORP	1002542000000000	329	ELEM ALARM SERVICE	0.00	49.75
TOTAL CHECK							0.00	110.50	
A101	26594	01/07/15	2438	TROXELL COMMUNICATI	1001131000050000	480	HEADSET FOR TESTING	0.00	710.25
A101	26594	01/07/15	2438	TROXELL COMMUNICATI	1001111000000000	480	HEADSET FOR TESTING	0.00	710.25
TOTAL CHECK							0.00	1,420.50	
A101	26595	01/07/15	1022	U S BANK	1002661000000000	640	GODADDY DOMAIN	0.00	18.17
A101	26595	01/07/15	1022	U S BANK	1002321000000000	410	MOBILE FILE	0.00	237.63
A101	26595	01/07/15	1022	U S BANK	1002574000000000	353	POSTAGE REFILL	0.00	300.00
A101	26595	01/07/15	1022	U S BANK	1002321000000000	340	BUSINESS MTG MEAL	0.00	40.50
A101	26595	01/07/15	1022	U S BANK	1001210000000000	410	TAG ROBOTICS	0.00	610.06
A101	26595	01/07/15	1022	U S BANK	1002321000000000	340	BUSINESS MTG MEAL	0.00	29.75
A101	26595	01/07/15	1022	U S BANK	1002520000000000	640	PAYROLL SERVICE FEE	0.00	26.00
A101	26595	01/07/15	1022	U S BANK	1002321000000000	410	DOCUMENTS POSTAGE	0.00	22.40
TOTAL CHECK							0.00	1,284.51	
A101	26597	01/14/15	2016	BENJAMIN SILEBI	1002542000000000	410	CUSTODIAL ROOM BINS	0.00	48.69
A101	26598	01/14/15	2403	BRIAN BEARD	1001131000055000	410	SAW SYSTEMS ITEM	0.00	12.03
A101	26599	01/14/15	1613	BRIDGEWAY HOUSE	1001250000320000	371	T. BARKER TUITION	0.00	6.00

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A101	26601	01/14/15	2146 CASCADE HEALTH SOLU	1002552000000000	640	DRUG SCREEN	0.00	63.00
A101	26602	01/14/15	2329 CDW GOVERNMENT	1001111000000000	480	BACKUP POWER SYSTEM	0.00	1,387.79
A101	26602	01/14/15	2329 CDW GOVERNMENT	1001131000050000	480	BACKUP POWER SYSTEM	0.00	2,775.58
TOTAL CHECK							0.00	
A101	26603	01/14/15	1565 COLETTE ULLRICH	1001121000120000	420	SCIENCE TEXTBOOKS	0.00	264.83
A101	26603	01/14/15	1565 COLETTE ULLRICH	1001121000100000	420	LANG ARTS TEXTBOOKS	0.00	68.08
A101	26603	01/14/15	1565 COLETTE ULLRICH	1001121000110000	420	HISTORY TEXTBOOKS	0.00	217.43
TOTAL CHECK							0.00	550.34
A101	26604	V 01/14/15	2437 CROWN TROPHY	1001210000000000	410	TAG TROPHY	0.00	-10.20
A101	26604	01/14/15	2437 CROWN TROPHY	1001210000000000	410	TAG TROPHY	0.00	10.20
TOTAL CHECK							0.00	0.00
A101	26605	01/14/15	1524 DAVE'S LOAM AND TOP	1002554000000000	410	BUS BARN GRAVEL	0.00	238.00
A101	26606	01/14/15	2439 DOCUTRAK IMAGING	1002542000000000	328	DOCUMENT SHREDDING	0.00	135.00
A101	26608	01/14/15	1066 HUNGERFORD LAW FIRM	1002310000000000	382	DEC LEGAL SERVICES	0.00	254.58
A101	26609	01/14/15	1750 I5-GLASS COMPANY	1002542000000000	410	SHEET OF GLASS	0.00	64.00
A101	26610	01/14/15	2307 IMAGE KING SIGNS	1002542000000000	410	READER BOARD LETTER	0.00	177.56
A101	26611	01/14/15	1070 JERRY BROWN COMPANY	1002542000000000	326	LUNDY BLDG FUEL	0.00	4,400.90
A101	26611	01/14/15	1070 JERRY BROWN COMPANY	1002542000000000	326	LHS BLDG FUEL	0.00	4,598.85
A101	26611	01/14/15	1070 JERRY BROWN COMPANY	1002542000000000	326	SHOP BLDG FUEL	0.00	1,028.74
A101	26611	01/14/15	1070 JERRY BROWN COMPANY	1002554000000000	411	VEHICLE FUEL	0.00	1,765.11
TOTAL CHECK							0.00	11,793.60
A101	26612	01/14/15	1071 JERRY'S BUILDING MA	1002542000000000	410	BLDG MAINTENANCE	0.00	47.19
A101	26612	01/14/15	1071 JERRY'S BUILDING MA	1002543000000000	410	GROUNDS MAINT	0.00	42.96
TOTAL CHECK							0.00	90.15
A101	26614	01/14/15	2063 LANE COUNTY WASTE M	1002542000000000	328	HAZARDOUS WASTE COL	0.00	256.00
A101	26615	01/14/15	2312 LANE COUNTY SCHOOL	1001250000320000	313	THERAPY SERVICES	0.00	495.09
A101	26616	01/14/15	2317 LANE FOREST PRODUCT	1002542000000000	328	WASTE RECYCLING	0.00	4.00
A101	26617	01/14/15	1495 LES SCHWAB TIRE CEN	1002554000000000	412	TIRES RETURNED	0.00	-423.44
A101	26617	01/14/15	1495 LES SCHWAB TIRE CEN	1002554000000000	460	VEH #5 SET OF WHEEL	0.00	219.80
A101	26617	01/14/15	1495 LES SCHWAB TIRE CEN	1002554000000000	412	VEH #5 SNOW TIRES	0.00	486.56
TOTAL CHECK							0.00	282.92
A101	26618	01/14/15	1113 MINERS GRADUATE SER	1002410000000000	410	DIPLOMA COVERS	0.00	130.00
A101	26619	01/14/15	1202 OETC	1001131000050000	480	LCD PROJECTOR	0.00	523.00
A101	26621	01/14/15	1211 OSBA	1002310000000000	640	JAN POLICY PLUS FEE	0.00	3.00

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
 ACCOUNTING PERIOD: 8/15

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	BUDGET CODE	ACCNT	DESCRIPTION	SALES TAX	AMOUNT
A101	26622	01/14/15	2008 PAULY, ROGERS AND C	1002310000000000	381	2013-14 AUDIT	0.00	19,000.00
A101	26624	01/14/15	2167 SANIPAC	1002542000000000	328	DEC GARBAGE LHS	0.00	220.70
A101	26624	01/14/15	2167 SANIPAC	1002542000000000	328	DEC GARBAGE LUNDY	0.00	259.30
TOTAL CHECK							0.00	480.00
A101	26625	01/14/15	2370 SHERWIN-WILLIAMS	1002542000000000	410	PAINT	0.00	208.55
A101	26626	01/14/15	2440 SUPERSTITCHES	1002554000000000	410	DRIVERS' JACKETS	0.00	770.00
A101	26629	01/14/15	1166 VERIZON	1002542000000000	351	CELL PHONE SERVICE	0.00	75.24
A101	26630	01/14/15	1170 WESTERN BUS SALES	1002554000000000	410	VEHICLE PARTS	0.00	81.34
A101	26631	01/14/15	1623 WILLAMETTE ESD	1002410000000000	340	ESCHOOL TRAINING	0.00	64.00
A101	26631	01/14/15	1623 WILLAMETTE ESD	1002321000000000	470	JAN PENTAMATION	0.00	518.44
TOTAL CHECK							0.00	582.44
A101	26632	01/21/15	1230 CENTURY LINK	1002542000000000	351	TELEPHONE SERVICE	0.00	313.93
A101	26633	01/21/15	2149 CENTURY LINK-LONG D	1002542000000000	351	LONG DISTANCE TEL.	0.00	12.46
A101	26636	01/21/15	1259 COASTWIDE LABORATOR	1002542000000000	410	CUSTODIAL SUPPLIES	0.00	29.42
A101	26636	01/21/15	1259 COASTWIDE LABORATOR	1002542000000000	410	CUSTODIAL SUPPLIES	0.00	10.31
TOTAL CHECK							0.00	39.73
A101	26637	01/21/15	2186 DE LAGE LANDEN PUBL	1002574000000000	355	COPIER SERVICE	0.00	710.53
A101	26638	01/21/15	1665 DECKER EQUIPMENT	1002542000000000	460	WALL/DISPLAY BOARDS	0.00	743.10
A101	26638	01/21/15	1665 DECKER EQUIPMENT	1002542000000000	460	WALL/DISPLAY BOARDS	0.00	2,367.52
TOTAL CHECK							0.00	3,110.62
A101	26640	01/21/15	2324 L D ELLISON	1002552000000000	640	OPTA MEMBERSHIP	0.00	80.00
A101	26640	01/21/15	2324 L D ELLISON	1002554000000000	410	CLASS REFRESHMENTS	0.00	13.89
TOTAL CHECK							0.00	93.89
A101	26641	01/21/15	2442 NEUTRON INDUSTRIES	1002542000000000	410	CUSTODIAL SUPPLIES	0.00	128.08
A101	26642	01/21/15	1196 NORTHWEST TEXTBOOK	1001121000180000	420	MATH TEXTBOOKS	0.00	433.50
A101	26643	01/21/15	1225 POSTMASTER	1002574000000000	353	NEWSLETTER POSTAGE	0.00	177.53
A101	26645	01/21/15	2441 SCHELKY'S LANDSCAP	1002543000000000	322	IRRIGATION SYS SVC	0.00	205.00
A101	26648	01/21/15	1166 VERIZON	1002542000000000	351	BLDG CELL PHONE	0.00	70.98
A101	26648	01/21/15	1166 VERIZON	1002554000000000	351	BUS CELL PHONES	0.00	55.61
TOTAL CHECK							0.00	126.59
A101	26649	01/21/15	2301 WALT HANLINE	1002321000000000	410	INK CARTRIDGES	0.00	325.95
A101	26650	01/21/15	2398 MOUNTAIN VIEW ACADE	1001288000000000	360	MVA JAN 2015 PAYMEN	0.00	69.00

SUNGARD PENTAMATION
 DATE: 02/13/2015
 TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
 CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
 ACCOUNTING PERIOD: 8/15

FUND - 100 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	BUDGET CODE	ACCNT	DESCRIPTION	SALES TAX	AMOUNT
A101	26651	01/28/15	2445 CABLEORGANIZER.COM	1002542000000000	410	GAFFERS TAPE	0.00	56.11
A101	26652	01/28/15	1032 CARQUEST AUTO PARTS	1002554000000000	410	VEHICLE PARTS	0.00	35.99
A101	26652	01/28/15	1032 CARQUEST AUTO PARTS	1002554000000000	410	VEHICLE SUPPLIES	0.00	26.25
TOTAL CHECK							0.00	62.24
A101	26654	01/28/15	2141 GRAINGER	1002554000000000	410	VEHICLE SUPPLIES	0.00	22.91
A101	26655	01/28/15	1914 HEYMAN'S SAFE, LOCK	1002542000000000	410	KEYS	0.00	9.00
A101	26656	01/28/15	1884 JASPER MOUNTAIN	1001281000000000	371	INSTRUCTION SVCS SE	0.00	5,670.00
A101	26656	01/28/15	1884 JASPER MOUNTAIN	1001281000000000	371	INSTRUCTION SVCS OC	0.00	5,922.00
A101	26656	01/28/15	1884 JASPER MOUNTAIN	1001281000000000	371	INSTRUCTION SVCS NO	0.00	5,103.00
A101	26656	01/28/15	1884 JASPER MOUNTAIN	1001281000000000	371	INSTRUCTION SVCS DE	0.00	2,835.00
TOTAL CHECK							0.00	19,530.00
A101	26657	01/28/15	1070 JERRY BROWN COMPANY	1002554000000000	410	VEHICLE FUEL	0.00	1,888.80
A101	26658	01/28/15	1071 JERRY'S BUILDING MA	1002542000000000	410	MAINT SUPPLIES	0.00	193.63
A101	26658	01/28/15	1071 JERRY'S BUILDING MA	1002542000000000	410	MAINT SUPPLIES	0.00	121.31
A101	26658	01/28/15	1071 JERRY'S BUILDING MA	1002554000000000	410	VEHICLE PARTS	0.00	28.99
A101	26658	01/28/15	1071 JERRY'S BUILDING MA	1002554000000000	410	VEHICLE PARTS	0.00	10.76
TOTAL CHECK							0.00	354.69
A101	26659	01/28/15	2397 KATRINA BURKHARDT	1001111000000000	420	ELEMENTARY TEXTBOOK	0.00	166.70
A101	26661	01/28/15	1644 LANE ELECTRIC COOPE	1002554000000000	325	DEC/JAN ELECTRICITY	0.00	466.82
A101	26661	01/28/15	1644 LANE ELECTRIC COOPE	1002542000000000	325	DEC/JAN ELECTRICITY	0.00	2,780.02
TOTAL CHECK							0.00	3,246.84
A101	26662	01/28/15	2311 MICHELLE STEPHENS	1002310000000000	410	BOARD SUPPLIES	0.00	12.97
A101	26663	01/28/15	2126 PACIFIC OFFICE AUTO	1002574000000000	355	ELEM COPIES	0.00	91.63
A101	26663	01/28/15	2126 PACIFIC OFFICE AUTO	1002574000000000	355	HS COPIES	0.00	105.56
TOTAL CHECK							0.00	197.19
A101	26664	01/28/15	1225 POSTMASTER	1002574000000000	353	BULK MAIL PERMIT	0.00	220.00
A101	26665	01/28/15	2446 SHIRLEY PURK	1002554000000000	411	VAN #2 FUEL	0.00	10.00
A101	26670	01/28/15	1992 WELLSPRINGS FRIENDS	1001281000000000	371	K. LANDIN DEC14	0.00	698.25
A101	26671	01/28/15	1022 U S BANK	1002525000000000	410	JAN PAYROLL FEE	0.00	24.00
TOTAL CASH ACCOUNT							0.00	121,153.17
TOTAL FUND							0.00	121,153.17

SUNGARD PENTAMATION
DATE: 02/13/2015
TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
CHECK REGISTER - BY FUND

PAGE NUMBER: 5
ACCTPA21

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
ACCOUNTING PERIOD: 8/15

FUND - 226 - TITLE I 14-15

CASH ACCT	CHECK NO	ISSUE DT	-----VENDOR-----	BUDGET CODE	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
A101	26668	01/28/15	2444 TAYLOR LLEWELLYN	2261272000000000	340	DATAWORKS TRAVEL	0.00	149.50
TOTAL CASH ACCOUNT							0.00	149.50
TOTAL FUND							0.00	149.50

SUNGARD PENTAMATION
DATE: 02/13/2015
TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
CHECK REGISTER - BY FUND

PAGE NUMBER: 6
ACCTPA21

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
ACCOUNTING PERIOD: 8/15

FUND - 260 - YTP

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	BUDGET CODE	ACCNT	DESCRIPTION	SALES TAX	AMOUNT
A101	26595	01/07/15	1022 U S BANK	2602129000000000	340	YTP CONFERENCE	0.00	175.00
A101	26595	01/07/15	1022 U S BANK	2602129000000000	340	YTP CONFERENCE	0.00	200.00
TOTAL CHECK							0.00	375.00
A101	26639	01/21/15	1263 JEF JALOF	2602129000000000	340	YTP CONFERENCE	0.00	590.42
A101	26639 V	01/21/15	1263 JEF JALOF	2602129000000000	340	YTP CONFERENCE	0.00	-590.42
TOTAL CHECK							0.00	0.00
TOTAL CASH ACCOUNT							0.00	375.00
TOTAL FUND							0.00	375.00

SUNGARD PENTAMATION
DATE: 02/13/2015
TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
CHECK REGISTER - BY FUND

PAGE NUMBER: 7
ACCTPA21

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
ACCOUNTING PERIOD: 8/15

FUND - 275 - EBISS DEPTH 14~15

CASH ACCT	CHECK NO	ISSUE DT	-----VENDOR-----	BUDGET CODE	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
A101	26603	01/14/15	1565 COLETTE ULLRICH	2752240000000000	410	REFERRAL FORMS	0.00	112.99
A101	26613	01/14/15	2310 KAY GRAHAM	2752240000000000	410	EBIS PRIZES	0.00	81.78
A101	26634	01/21/15	2316 ABBEY BORKIN-RIUS	2752240000000000	410	STUDENT INCENTIVES	0.00	67.92
A101	26660	01/28/15	2310 KAY GRAHAM	2752240000000000	410	EBIS PRIZES	0.00	91.81
TOTAL CASH ACCOUNT							0.00	354.50
TOTAL FUND							0.00	354.50

SUNGARD PENTAMATION
DATE: 02/13/2015
TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
CHECK REGISTER - BY FUND

PAGE NUMBER: 8
ACCTPA21

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
ACCOUNTING PERIOD: 8/15

FUND - 294 - RENTAL HOUSES

CASH ACCT	CHECK NO	ISSUE DT	-----VENDOR-----	BUDGET CODE	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
A101	26623	01/14/15 2015	RANDY DOAN	2942540000000000	322	RENTAL REPAIR #118	0.00	450.00
TOTAL CASH ACCOUNT							0.00	450.00
TOTAL FUND							0.00	450.00

SUNGARD PENTAMATION
DATE: 02/13/2015
TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
CHECK REGISTER - BY FUND

PAGE NUMBER: 9
ACCTPA21

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
ACCOUNTING PERIOD: 8/15

FUND - 295 - ATHLETICS & ACTIVITIES

CASH ACCT	CHECK NO	ISSUE DT	-----VENDOR-----	BUDGET CODE	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
A101	26620	01/14/15	2273 OSAA FOUNDATION	2951132000000720	640	OSAA VB PAYMENT	0.00	83.00
A101	26644	01/21/15	2443 RIDDELL	2951132000000710	322	RECERTIFY HELMETS	0.00	462.44
A101	26644	01/21/15	2443 RIDDELL	2951132000000710	410	RECERTIFY HELMETS	0.00	462.44
TOTAL CHECK							0.00	924.88
A101	26666	01/28/15	2242 SQUARE DEAL LUMBER	2951132000000790	410	DRAMA SUPPLIES	0.00	61.10
TOTAL CASH ACCOUNT							0.00	1,068.98
TOTAL FUND							0.00	1,068.98

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
 ACCOUNTING PERIOD: 8/15

FUND - 297 - FOOD SERVICE FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	BUDGET CODE	ACCNT	DESCRIPTION	SALES TAX	AMOUNT
A101	26588	01/07/15	2304 NATHAN BOWERS	2973100000000000	450	MATH NIGHT FOOD	0.00	86.61
A101	26593	01/07/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	1,312.56
A101	26593	01/07/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	1,376.54
TOTAL CHECK							0.00	2,689.10
A101	26596	01/07/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	123.32
A101	26596	01/07/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	272.40
TOTAL CHECK							0.00	395.72
A101	26607	01/14/15	2291 EARTH20	2973100000000000	450	BOTTLED WATER	0.00	60.00
A101	26627	01/14/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	738.65
A101	26627	01/14/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	863.88
TOTAL CHECK							0.00	1,602.53
A101	26628	01/14/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	79.55
A101	26628	01/14/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	67.80
A101	26628	01/14/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	67.80
A101	26628	01/14/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	67.80
TOTAL CHECK							0.00	385.70
A101	26635	01/21/15	2329 CDW GOVERNMENT	2973100000000000	460	FOOD SVC TECHNOLOGY	0.00	92.42
A101	26635	01/21/15	2329 CDW GOVERNMENT	2973100000000000	460	FOOD SVC COMPUTER	0.00	1,516.19
TOTAL CHECK							0.00	1,608.61
A101	26646	01/21/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	762.57
A101	26646	01/21/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	1,025.09
TOTAL CHECK							0.00	1,787.66
A101	26647	01/21/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SERVICE	0.00	79.40
A101	26653	01/28/15	2329 CDW GOVERNMENT	2973100000000000	460	PC CARRYING CASE	0.00	81.35
A101	26667	01/28/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	1,045.62
A101	26667	01/28/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	118.10
A101	26667	01/28/15	1776 SYSCO FOOD SERVICES	2973100000000000	450	FOOD SUPPLIES	0.00	1,451.22
TOTAL CHECK							0.00	2,614.94
A101	26669	01/28/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	158.80
A101	26669	01/28/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	295.00
A101	26669	01/28/15	2193 UMPQUA DAIRY	2973100000000000	450	FOOD SUPPLIES	0.00	113.30
TOTAL CHECK							0.00	567.10
A101	26672	01/30/15	2447 OREGON CHILD NUTRIT	2973100000000000	640	NEW MEMBER FEE	0.00	390.00
A101	26672	01/30/15	2447 OREGON CHILD NUTRIT	2973100000000000	640	14-15 MEMBERSHIP	0.00	390.00
TOTAL CHECK							0.00	780.00
TOTAL CASH ACCOUNT							0.00	12,953.87
TOTAL FUND							0.00	12,953.87

SUNGARD PENTAMATION
DATE: 02/13/2015
TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
CHECK REGISTER - BY FUND

PAGE NUMBER: 11
ACCTPA21

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
ACCOUNTING PERIOD: 8/15

FUND - 300 - DEBT SERVICE FUNDS

CASH ACCT	CHECK NO	ISSUE DT	-----VENDOR-----	BUDGET CODE	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
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SUNGARD PENTAMATION
 DATE: 02/13/2015
 TIME: 15:21:21

LOWELL SCHOOL DISTRICT #71
 CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.ck_date between '01/01/2015' and '01/31/2015'
 ACCOUNTING PERIOD: 8/15

FUND - 300 - DEBT SERVICE FUNDS

CASH ACCT	CHECK NO	ISSUE DT	-----VENDOR-----	BUDGET CODE	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
A101	26600	01/14/15	2393 CAPITAL ONE PUBLIC	3005100000000630	621	LOAN #2 INTEREST	0.00	4,575.54
A101	26600	01/14/15	2393 CAPITAL ONE PUBLIC	3005100000000630	610	LOAN #2 PAYMENT	0.00	27,339.32
TOTAL CHECK							0.00	31,914.86
TOTAL CASH ACCOUNT							0.00	31,914.86
TOTAL FUND							0.00	31,914.86
TOTAL REPORT							0.00	168,419.88

Lowell School District 71

Code: **BDDH**
Adopted: 5/14/90
Readopted: 3/17/14
Orig. Code(s): BDDH

Public Participation in Board Meetings

The members of the Board are elected to represent the citizens of the district. Citizens are encouraged to attend Board meetings to discuss their concerns.

Each member of the Board should attempt to maintain communications with the community and keep the Board, as a whole, informed of the community's wishes.

~~Any person or group of persons may request that they be heard at any regular Board meeting. The request should state the subject for consideration and should be submitted to the superintendent.~~

One of the first items of business at each regular meeting will be to hear persons in attendance. ~~In the interest of efficient operation, the chair may, at his/her discretion.~~ The Lowell School Board encourages public input. Persons wishing to address the Board on school related issues, are invited to do so, either when the item is presented on the agenda, or under the "Public Comments" section. In the interest of time and order, presentations from the public are limited to three (3) minutes per person, and the total time for individual agenda items shall not exceed twenty (20) minutes. An individual speaker's allotted time may not be increased by a donation of time from members of the public in attendance. An individual who wishes to speak under Public Comments is to complete a Public Comment Form and hand it to the Assistant to the Superintendent. The Board expects that complaints or charges against an employee would be held in Executive Session. Individuals who require disability-related accommodations or modifications to participate in the Board meeting should contact the Superintendent in writing prior to the meeting.

- ~~1. Limit the number of persons speaking on one topic and/or limit the time each speaks;~~
- ~~2. Require a sign up sheet prior to discussion that will briefly state the subject and indicate whether persons are pro or con;~~
- ~~3. May close public discussion, with consensus of majority of Board members present, or upon affirmative action of majority of directors present, must close public discussion, and then provide directors with an uninterrupted period of time for deliberation, discussion and action.~~

Petitions

Petitions maybe accepted at any meeting of the Board. No action will be taken in response to a petition before the next regular meeting. Petitions will be referred to the superintendent for consideration and recommendation of appropriate action.

Criticisms of Staff Members

Speakers may offer objective criticism of school operations and programs, but the Board will not hear personal complaints concerning school personnel nor against any person connected with the school system.

The chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals.

END OF POLICY

Legal Reference(s):

[ORS 165.535](#)
[ORS 165.540](#)

[ORS 192.610 - 192.690](#)

[ORS 332.057](#)

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).
Americans with Disabilities Act Amendments Act of 2008.

Cross Reference(s):

BDDC - Board Meeting Agenda
KLD - Public Complaints about District Personnel

Lane Education Service District
Local Service Plan 2014-17 Year Two
Component District Board Action

As required by ORS 334.175, Lane Education Service District has developed a Local Service Plan. The process in developing this plan included analysis of all resolution and core service offerings available to component school districts. The Local Service Plan was developed in collaboration with component district superintendents, Lane ESD administrators and staff, and reviewed and approved by the Lane ESD Board of Directors on January 27, 2015.

The Local Service Plan contains all services mandated by law. Local Service Plan services are intended to: Improve student learning; enhance the quality of instruction provided to students; assure equitable access to resources; and maximize operational and fiscal efficiencies.

The Board of Directors of the Lowell School District has completed their annual review of the Lane ESD 2014-17 Local Service Plan Year Two which includes services for:

- Students with Special Needs
- School Improvement
- Technology
- Administrative and Support
- Custom Services

The 2014-17 Local Service Plan Year Two provides a three-year framework which must be approved annually by Lane ESD and component district boards.

BE IT RESOLVED that the Board of Directors of Lane County School District No. 71 hereby reauthorizes the approval the Lane ESD Local Service Plan 2014-17 Year Two and requests the Lane ESD provide the services described during the 2015-16 (Year Two) fiscal year in accordance with ORS 334.175.

This resolution adopted this 23 day of February, 2015.

Chairman or Clerk
Lowell School District No. 71



Local Service Plan 2014-17 Year Two



Lane Education Service District
1200 Highway 99 North
Eugene, OR 97402
Phone: (541)461-8200
Fax: (541)461-8298



Core Purpose

*Shaping the Future -
Supporting Excellence in
Education*

Core Values

Equity – We support a respectful work environment and access to educational service to all students

Commitment – To districts, student and employee success

Leadership – that is informed, responsive, visionary, proactive and planful

Collaboration – actively engaged with our partners to achieve success

Integrity—approach our work with ethical actions, making and keeping commitments, courage and humility

Goal

Lane ESD sets the standard as a model service provider by:

- Exceeding the goals of our local service plan
- Maximizing our resources to achieve outstanding results
- Our students becoming integral members of their communities
- Local school districts recognizing the relationship between Lane ESD support services and improvement in student achievement



Superintendent's Office Message 4

Component Districts..... 6

Core Services and Funding Formula/Allocation Model 7

 2015-16 Local Service Plan..... **Error! Bookmark not defined.**

 Changes for the 2015-16 Local Service Plan 8

 Potential Changes in Funding 9

 Process for Selecting Lane ESD Menu Services & Service Levels..... 9

 Core Service - Decision Making 9

 Life Skills Cost Pool..... 10

 Menu Services – Decision Making..... 11

 Service Flexibility..... 12

Menu of Services 13

 Funding Sources..... 13

 Programs Included in 10% Administrative Revenue 15

Federal & State Mandates for Oregon ESDs..... 16

 Services to Children with Special Needs 16

 School Improvement Services 16

 Technology Services..... 16

 Administrative Support Services 16

 Other Services 16

 Performance Measures 16

Services to Children with Special Needs 17

 Life Skills Consortia Services..... 17

 Behavior Disorder Services 18

 Behavior Disorder – Teachers / Consultants..... 19

 Martin Luther King, Jr. Education Center..... 19

 School Psychology Services 20

 Speech Services..... 21

 Augmentative Communication..... 21

 Direction Service 22

School Improvement Services 23

 General Education 23

 Career & Technical Education..... 24

 Tragedy Response 24

Technology Services 27

 Infrastructural Technology..... 27

Administrative Services 29

 Business Services..... 29

 Courier Services..... 30

 Substitute Teacher List Subscription 30

 Attendance/Truancy Services..... 31



Superintendent's Office Message

The Lane County superintendents agreed to a three-year Local Service Plan (LSP) framework that extends through the 2015-17 biennium, with the goal of aligning future LSP's with the Oregon's biennial funding. This agreement provides stability for planning and implementation of services and programs. Year two (2015-16) of the 2014-17 Local Service Plan was developed in collaboration with our local superintendents, Lane ESD administrators and staff, and reviewed and approved by the Lane ESD Board of Directors on January 27, 2015. The Local Service Plan process continues to be informed by the recommendations from the Lane Education Service District Service Review (2012) with the goal of remaining responsive and relevant to our component districts.

The 2014-17 Local Service Plan serves as a foundation for an agreement that gives more flexibility to districts and ensures access to services for all districts and students. The LSP also provides a framework to extend and guide continued discussions as we work with our component district's staff and superintendents to examine the viability and effectiveness of both short and long term changes to our services.

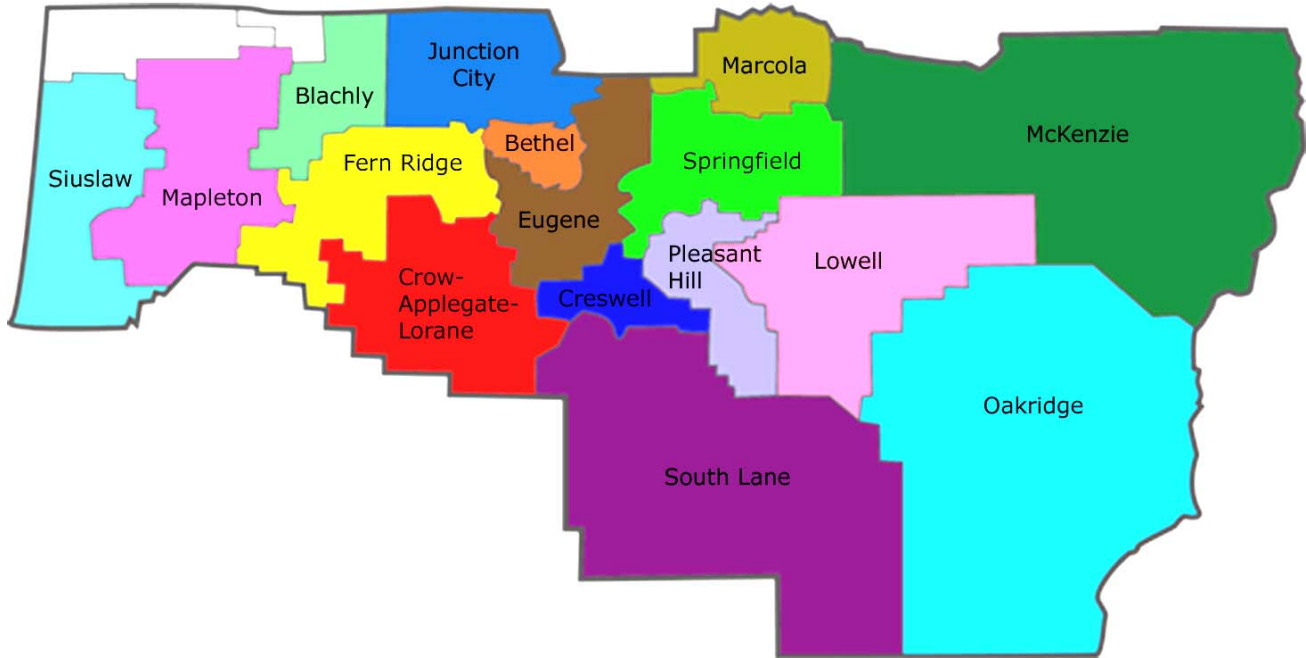
The Superintendents' Council worked diligently to develop the three-year framework for this Local Service Plan that provides Core Services and a Funding Formula/Allocation Model that supports equitable and quality services. During Year One the ESD solicited component district feedback via the use of online surveys in the areas of School Improvement, Equity and Diversity, Special Education and Technology to inform adjustments to Year Two of the Local Service Plan. We continued our strategy of engagement of various job-alike groups in School Improvement, Special Education, Technology and Business Services. The process was collaborative and transparent, and stakeholders had multiple opportunities to provide input into the development of the Local Service Plan.

We would like to acknowledge the support and work of the Superintendents' Council, Lane County School districts and Lane ESD staff and, of course, the Lane ESD Board of Directors. Thank you.



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Component Districts



Bethel, #52

Superintendent – Colt Gill

Blachly, #90

Superintendent – James Brookins

Creswell, #40

Superintendent – Todd Hamilton

Crow-Applegate-Lorane, # 66

Superintendent – Aaron Brown

Eugene, #4J

Superintendent – Sheldon Berman

Fern Ridge, #28J

Superintendent – Sally Storm

Junction City, #69

Superintendent – Kathleen Rodden-Nord

Lowell, #71

Superintendent – Walt Hanline

Mapleton, #32

Superintendent – Jodi O’Mara

Marcola, #79J

Superintendent – Bill Watkins

McKenzie, #68

Superintendent – Jim Thomas

Oakridge, #76

Superintendent – Don Kordosky

Pleasant Hill, #1

Superintendent – Tony Scurto

Siuslaw, #97J

Superintendent - Ethel Angal

South Lane, #45J

Superintendent – Krista Parent

Springfield, #19

Superintendent – Hertica Martin



Core Services and Funding Formula/Allocation Model

Lane ESD's Core Services and Funding Formula/Allocation Model provides the basis for allocating Lane ESD's resolution funds for core services and to districts. ORS 334.177 requires that at least ninety percent (90%) of all ESD revenues from the State School Fund (SSF) and other funds considered local revenues be spent on the provision of services approved in the Local Service Plan. The remaining ten percent (10%) may be spent on administrative services.

The concept of Flex Funds was introduced at the beginning of the 2004-05 fiscal year, allowing a portion of resolution funds to be allocated to each district to "spend" on Local Service Plan menu and custom services. In 2011-12 the model was adjusted to provide districts with greater flexibility to select ESD services. In previous years, roughly 84% of the funding was allocated to Core services. Starting with 2011-12, only 15% was allocated to Core services and the balance was allocated to Districts as Flex Funds. The 2013-14 Local Service Plan introduced the option for "transit" dollars which allowed districts to receive up to 50% of their Flex Funds in the form of cash. Six districts have elected to use transit dollars to support district-based programs and services.

Also introduced in 2013-14 Local Service Plan was the Life Skills Consortium Services model and changes to Core Services, including the addition of funds for Innovation/programs.

2015-16 (Year Two) Local Service Plan

As provided for in ORS 334.177 districts notified the ESD of the intention to withdraw funds by November 1, 2014, as well as the percentage of funds to be withdrawn. Lane County districts have been asked to select a percentage range rather than identifying an exact percentage. No district requested more than 50% of available transit funds.

Because current ADMw numbers are not available during the development or implementation of the 2015-16 (Year Two) Local Service Plan, the May 2014 ADM figures for 2013-14, as provided by ODE, are used for the Core Services and Funding Formula/Allocation Model.

The 2014-17 Local Service Plan provides three categories of service:

Core Services

Core Services are funded *prior to the allocation* of district Flex Funds and do not require districts to use their Flex Funds. Technology, General Education, and Innovation Project Funds are currently designated Core Services. A plan to fund the Life Skills Cost Pool in 2015-16 is contingent upon the level of state-funding and is described later in this document.

Core services are designed so that essential services are available to all districts. Core services will not necessarily meet all of any individual district's needs. Districts are strongly encouraged to take advantage of Core services. Core services provide stability and flexibility in meeting county-wide needs where the level of supports may vary from district to district and from year-to-year; generally the true value of the service is realized over time.

Menu Services



These are services available from a “menu of services” that provides districts with the option to select or order available services from Lane ESD. The cost of the services is covered by Flex Funds allocated to districts or district funds.

Custom Services

These are services that are developed for an individual district or group of districts based on a specific need. These services may include the assignment of a specific amount of FTE or the provision of a service (e.g. payroll/business services, professional development, technology technician/engineer). Districts order the amount of service desired to meet their needs. Districts are assessed the full cost of the service and may use Flex Funds or district funds to pay for these services.

Changes for the 2015-16 Local Service Plan:

Core Services and Funding Formula/Allocation Model

There are minor changes for 2015-16 which include the following:

1. Funding for the Life Skills Cost Pool is contingent on SSF and High Cost Disability funding levels;
2. Innovation Funds are based on SSF and will continue to provide support for improving mathematics instruction;
3. Innovation Funds may also be used to support a Restorative Justice pilot.

2014-17 Local Service Plan

The Superintendents’ Council agreed to a three-year Local Service Plan framework, with the intent of aligning with Oregon’s biennium funding structure. Alignment of the LSP with two-year fiscal cycle provides stability and opportunity for long-range planning. Lane ESD programs can focus more strategically on implementation of services that support district long-range goals, while maintaining the ability to assess and make program adjustments to meet emerging needs. The Superintendents’ Council will annually review and make service and program recommendations. As required Lane ESD and component districts will follow the formal annual approval process for the Local Service Plan.

Withdrawal from Lane ESD

In 2013 amendments to ORS 260.432 and 334.105 expanded the option for component school districts to withdraw from local ESD’s state-wide beginning in 2014-15.

To support partnerships within Lane County, Lane ESD’s goal is to continue to collaborate and partner with any school district that may withdraw from the ESD. Districts that withdraw from services will:

- Be invited to attend job-alike meetings, including: Superintendents’ Council, Special Education Directors, Lane County Technology Advisory Committee, Instructional Leaders meetings, and any other meetings that are supportive of services and programs county-wide
- Continue as a member of the Life Skills Consortium



- Continue as a member of consortium grants, CTE/Perkins, and Title program collaborations
- Continue to participate in county-wide school improvement efforts

Potential Changes in Funding

The 2014-17 Local Service Plan continues to provide districts with the flexibility to access Core Services and annually select the amount of services needed to meet individual districts needs and the option to develop unique services where feasible. Should there be reductions to Lane ESD's revenue as a result of legislative action which reduces the funding ratio for ESD's, there will be a proportionate reduction in Flex Funds available to districts.

When overall economic conditions result in the reduction to Lane ESD's formula revenue, Lane ESD will make every attempt to respond with corresponding expenditure reductions or otherwise offset the revenue loss in a manner that minimizes further impact to component districts.

Grant funding is also used to support Lane ESD and component district programs and services. Services funded via contracts or grants are not subject to the 90% expenditure requirement.

Process for Selecting Lane ESD Menu Services & Service Levels

Districts select the specific Lane ESD services and service levels from the service menu by mid-March of each year. Requests for services are placed using the Lane ESD Service Order Form. Districts' available funds and the costs for services are listed on the Lane ESD Service Order Form.

Core Service - Decision Making

Specific services and associated funding levels included in Core Services are agreed upon by the Lane County Superintendents' Council. The 2014-17 Local Service Plan Core Services include: Technology, General Education, and Innovation/Projects, Connected Lane County and Life Skills Cost Pool.

Changing Services Included in Core Services

Core Service components change or evolve based on recommendation of the ESD in response to analysis of county-wide needs or interests of component districts. In both cases the proposed change is analyzed and approved by the Superintendents' Council.

Timelines

Proposals that require significant change, such as the establishment of new programs, expansion of specialized services, or increase in fiscal resources allocated to Core Services, should be presented as early as possible, and no later than the Superintendents' Council meeting in October. This timeline allows the Superintendents' Council time to determine if the proposal should move forward to formal feasibility assessment by the ESD. The Superintendents' Council may establish a subcommittee to review feasibility information and make final recommendations regarding proposals. Subcommittee recommendations and feasibility assessment will be presented to the full Superintendents' Council for their decision.



Exceptions to the timeline are made for proposals that do not require additional fiscal resources or re-staffing, as long as the proposal is supported by the Superintendents' Council.

Approved proposals that involve more complex changes (hiring of specialized staff, implementation of new programs) may be implemented either as a pilot or as a general change to Core Services.

When changes are implemented as a pilot, a subcommittee of superintendents will be asked to assist in the development of criteria to use in assessing the pilot and recommendations on whether changes should be incorporated into the Core Services. If a pilot is successful, but is not approved to be included in Core Services it may be offered as a service menu item or custom service.

Innovation/Projects

Proposals for Innovation/Projects may be developed by the Lane County Curriculum Leaders, Lane County Technology Advisory Committee (LCTAC), Special Education Directors Committee, or an ad hoc committee established by the Superintendents' Council.

Innovation/Project proposals should focus on priorities identified by the Superintendents' Council. It is recommended that proposals outline the specific outcomes for the project, the time frame for implementation, and budget requirements. Lane ESD administrators and component district staff will assist with feasibility aspects of the proposal.

Proposals for accessing Innovation Funds are approved annually by Superintendents' Council prior to March 30 to provide adequate planning time and effective implementation of the project in the next school year.

The Superintendents' Council approved the use of Innovation/Projects Funds available from the Local Service Plan (2013-14 and 2014-15) to fund 2.0 FTE mathematics specialists and/or supports for mathematics. For 2015-16 Superintendents agreed to continue using Innovation Funds to support mathematics instruction and a Restorative Justice pilot.

SSF	Funding Level
\$15,115,000 (\$7.20B)	\$140,000
\$15,556,000 (\$7.50B)	\$150,000
\$16,108,000(\$7.875B)	\$200,000

2015-16 Life Skills Cost Pool

In 2015-16 the Life Skills Cost Pool will be funded as follows contingent upon SFF and High Cost Disability funding levels:

SSF	Funding Level
\$15,115,000 (\$7.20B)	\$0.00
\$15,556,000 (\$7.50B)	\$100,000
\$16,108,000(\$7.875B)	\$140,000



The access to the Life Skills Pool is based on disproportionate Life Skills enrollment criteria.

2015-16 Connected Lane County

Superintendents approved \$60,000 to partially fund the activities and infrastructure of Connected Lane County.

Menu Services – Decision Making

Adding Services to the Menu

A Menu Service offering may change or evolve based on recommendations of the ESD in response to analysis of county-wide needs or interests of component districts. In both cases, the proposed change is analyzed and approved by the Superintendents' Council.

Timelines

Proposed changes that require establishment of new programs, expansion of specialist services, or an increase in fiscal resources allocated to Core Services should be presented no later than the Superintendents' Council meeting in October so that the Superintendents' Council can determine if the proposal should move forward to formal feasibility assessment by Lane ESD. Timelines for completing the feasibility assessment will be set jointly by the ESD and the Superintendents' Council.

Proposals that come forward later in the planning process and that do not require complex program development and are supported by the Superintendents' Council will be placed on the menu if there is feasible interest to cover the costs of the service.

In some cases, proposals may be implemented as a pilot as described below.

Elimination of Service

There may be instances where specific services are discontinued if component districts' orders and associated fiscal support are not adequate to continue the service. The decision to eliminate a service will be made by Lane ESD in consultation with component district superintendents, taking into consideration the implications for the impacted districts and the ESD's fiscal and personnel restraints.

Establishing Pilot/Custom Services

There may be instances where services are added if there is sufficient district interest and associated fiscal resources to cover start up and implementation costs. Districts that have an identified need not currently available on the service menu may request that the ESD develop a custom service to meet the district's unique need. The district and the ESD will identify the nature and scope of the service need. This information is used to estimate costs of providing the service. If the district and ESD agree that it is feasible and cost effective to establish the service, it will be implemented either as a pilot or on-going service.

If implemented as a pilot, the ESD and district will establish criteria for assessing the results of the pilot. All Lane County superintendents will be informed regarding new custom services offerings and options for participating, as well as information gleaned from 2013-14 pilots.



Custom /pilot services for 2013-14 include: Network Engineer service, Technology Technician. A proposal for Superintendent Office services was considered by three districts in 2013-14, but services were not ordered.

The option for Substitute management services is currently being explored as a custom service by the ESD and two districts. If feasible, this service would be available in 2015-16.

Service Flexibility

Offerings on the "Menu of Services" are available to all component districts.

Service Implications

Flexibility in the Menu of Services from year to year is a key element to ensuring this Local Service Plan continues to meet the needs of component districts.

The level of annual flexibility is dependent upon numerous factors and considerations for both the districts and Lane ESD.

For example, some services require a significant investment of resources on the part of the ESD and districts to develop a viable infrastructure and sustainable staffing. As a result, starting, ending or significantly changing these services require more analysis and review.

There are other services, however, that can be more flexible from year to year, making annual adjustments in services and service levels easier to accomplish.



Menu of Services

Menu of Services

Current Menu

Below is the Menu of Services for 2015-16. The Menu of Services includes Core Services provided to all districts without the need to order and services that are offered based on district selection. Core Services are indicated by an asterisk (*).

The Menu of Services below does not include services provided via grants or services ESD's are mandated to provide.

2015-16 Menu of Services	
Services to Students with Special Needs	
Life Skills ESD and Consortium Placements Lane School (Special School) Behavior Disorder Placements Behavior/Autism Spectrum Disorder Consortium Placements Behavior Disorders – Teacher or Consultant MLK Jr. Education Center School Psychologist Services Speech & Language Pathologist Augmentative Communication Direction Service Custom Services	
School Improvement Services	
General Education* Tragedy Response Career & Technical Education Custom Services	
Technology Services	
Infrastructural Technology Services* Learn 360 Custom Services	
Administrative Services	
Business Services Courier Services Attendance Truancy Substitute Teacher List Subscription Custom Services	

Funding Sources

A brief explanation of the various funding sources and parameters for the services provided within this Local Service Plan is below.



State School Fund (SSF) Revenue

Lane ESD's primary revenue source for services to districts is the State School Fund (SSF). Lane ESD's share of SSF is based on the overall allocation of SSFs to all Lane County Districts. ESDs receive 4.5% of the total SSF allocated for their region.

The percentages and formulas for SSF allocations for districts and Oregon ESDs are set by the Oregon Legislature and are subject to change. Changes in ESD funding allocations have a direct impact on Lane ESD's Core and Flex Fund Model allocations to component districts, and will impact services and service levels.

ORS 334.177 requires that at least ninety percent (90%) of all ESD revenues from the State School Fund (SSF) and other funds considered local revenues be spent on the provision of services approved in the Local Service Plan. The remaining ten percent (10%) may be expended on administrative services.

The 10% administrative services allocation is an essential component to providing services to districts. The cost of facilities, accounting, human resources, technology, and general administrative overhead (insurance, legal fees, etc.) are paid for with these funds. Home School program services, grant development, and a portion of equity and diversity services are also included in the 10% administrative services allocation.

Menu of Services Funding

Items on the Menu of Services are available to all districts based on their annual selection. The cost of services ordered from the menu are charged to the district's flex fund allocation and/or invoiced to the district if in excess of available flex funds.

Other Services

Lane ESD also provides services by way of contracts with component districts or other public or private entities.



Programs Included in 10% Administrative Revenue

Home Schooling

Oregon ESD's are mandated to provide Home School services. Lane ESD is responsible for accepting notification from parents or guardians who intend to educate their children at home. Lane ESD serves as a primary information resource to parents, students, schools, and districts.

Lane ESD is responsible for:

- monitoring compliance with home school notification and testing requirements;
- monitoring academic progress requirements;
- providing detailed reports to districts including compliance and testing information.

Equity and Diversity

Lane ESD and component district staff are supported in developing the capacity for implementing evidence-based practices within all programs and services to eliminate gaps in student achievement and disproportionate representation in special education, discipline, and graduation rates based on race, ethnicity, and socio-economic status. Areas of emphasis include engaging in community dialogue on issues related to equity and diversity and developing and maintaining relationships with community partners for the purpose of enhancing collaborative efforts that support student achievement and success.

Grant Development

Lane ESD recognizes the importance of outside funding in shaping the future of education in Lane County. Lane ESD employs a grant writer to support acquisition of grant resources to enhance services in alignment with ESD and component district priorities.

Title Programs

Lane ESD administers four Title programs and a portion of the administrative functions associated with these programs are funded by Lane ESD to ensure that the program efforts are successful.



Federal & State Mandates for Oregon ESDs

Lane ESD's services align with the services prescribed for every Oregon Education Service District in ORS 334.175(2) as follows:

Services to Children with Special Needs

Programs for children with special needs, including but not limited to:

- Special Education
- At-risk Students
- Professional development for employees who provide those services

School Improvement Services

School Improvement Services for component school districts, including but not limited to:

- Meeting the requirements of state and federal law
- Services designed to allow the ESD to participate in and facilitate a review of state and federal standards related to the provision of a quality education
- Support and facilitate continuous improvement planning
- Support for school-wide behavior and climate issues
- Professional Technical education
- Professional development for employees who provide those services

Technology Services

Technology Support for component school districts and the individual technology plans of those districts, including but not limited to:

- Technology infrastructure services
- Data services and distance learning
- Professional development for employees who provide those services.

Administrative Support Services

Administrative and Support Services for component school districts, including but not limited to:

- Services designed to consolidate component school district business functions.
- Liaison services between ODE and component districts
- Registration of children being taught by private teachers, parents or legal guardians pursuant to ORS 339.035

Other Services

Other Services that ESDs are required to provide by state or federal law, including but not limited to:

- Compulsory Attendance required under ORS 339.005 to 339.090.

Performance Measures

In addition to providing these "core" services, Lane ESD's services must also be equitable, cost effective, of high quality and meet local district needs. Services must also be evaluated using the following performance measures:

- Improving student learning
- Enhancing the quality of education for all students
- Providing quality professional development for district staff
- Enabling districts and their students to equitable access to resources
- Maximizing operational efficiencies and providing economies of scale

Services to Children with Special Needs

Life Skills Consortia Services

Service Description

Lane ESD's and district-operated Life Skills programs form a consortium to serve students with moderate, severe, and profound disabilities as part of a continuum of services. Classrooms for students in kindergarten through grade 12 are located in a number of elementary, middle and high schools throughout Lane County. Students ages 19-21 are served in "Transition Classrooms". Consultants and Instructional Assistants also serve students in three rural districts.

The Life Skills Consortia includes all sixteen districts, with Bethel, Eugene, Junction City and Lane ESD as service providers. The Life Skills Consortia Agreement describes the common unit cost determined annually, resident and serving district responsibilities, the process for resolution of concerns, and Lane ESD's responsibility for the coordination of placements.



Kindergarten to Grade 12

- Highly individualized instruction in functional academics, daily living skills, and social/communication skills
- Inclusion support
- Secondary students also receive instruction in vocational skills and community accessibility.

Transition Classes

- Students learn independent living skills to help transition to adulthood.
- Students explore community options such as community college classes, public transportation, leisure and recreation, apartment living, and employment opportunities.

Goals

- Assist component districts in meeting the requirements of IDEA and Oregon Administrative Rules.
- Implement evidence-based practices in the education of students with moderate, severe and profound disabilities to improve student learning.
- Enable component districts and the students they serve to have equitable access to resources in Special Education.
- Maximize operational and fiscal efficiencies for component districts in the area of Special Education.
- Maximize operational and fiscal efficiencies for component school districts in the area of special education and at-risk youth.

Budget

The annual budget allocation for this service is based on the districts' annual service orders for the service.

Services to Children with Special Needs

Behavior Disorder Services

Service Description Lane ESD assists districts in meeting the federal requirement to provide a continuum of services for students with the most challenging behaviors.

Lane School

Lane School is a structured behavior and academic program designed for students in kindergarten through grade 8 who experience significant behavioral, social, and academic difficulties.

Lane School is located at the Lane ESD Westmoreland Campus and at one satellite classroom in Creswell School District. Services are designed to help students gain the skills needed to be successful in their home school. Students are referred by their resident district and typically attend Lane School for about 18 months before transitioning back to their home school.

Goals

- Assist component districts in meeting the requirements of IDEA and Oregon Administrative Rules.
- Implement evidence-based practices in the education of students with behavioral/emotional disabilities to improve student learning.
- Assist districts with targeted interventions addressing the needs of students with behavioral/emotional disabilities.
- Provide consultation and professional development to component district employees.
- Enable component districts and the students they serve to have equitable access to resources in Special Education.
- Maximize operational and fiscal efficiencies for component districts in the area of Special Education.



Budget

- The annual budget allocation for this service is based on the districts' annual service orders for the service.



Services to Children with Special Needs

Behavior Disorder – Teachers / Consultants

Service Description	Behavior Disorder Consultants provide in-service training/consultation to districts for behavior/classroom management, and strategies for working with emotional/behavioral disabilities. Behavior Disorder Teachers can be ordered to serve in district-operated behavior classrooms.
Goals	<ul style="list-style-type: none"> • Assist component school districts in meeting the requirements of state and federal laws for IDEA and enhance the quality of education provided to special education and at-risk students. • Improve student learning in special education and in at-risk youth by providing consultation to district personnel and provide professional development to component district employees in the area of special education and at-risk youth. • Enable component school districts and the students they serve to have equitable access to resources in special education and at risk youth. • Maximize operational and fiscal efficiencies for component school districts in the area of special education and at-risk youth.
Budget	The annual budget allocation for this service is based on the districts' annual service orders for the service.

Martin Luther King, Jr. Education Center

Service Description	Martin Luther King, Jr. Education Center is a collaboration between Lane ESD and the Department of Youth Services (DYS) to provide educational services to adjudicated youth in middle school and high school. The program is jointly operated by DYS and Lane ESD. The program is funded by district-paid tuition for students enrolled in Credit Recovery and GED services and is augmented by DYS Juvenile Crime Prevention funds, Juvenile Accountability Block Grant funds and Video Lottery which funds Job Skills/Life Skills services.
Goals	<ul style="list-style-type: none"> • Assist component school districts in meeting the requirements of state and federal laws for IDEA and enhance the quality of education provided to special education and at-risk students. • Enable component school districts and the students they serve to have equitable access to resources targeting at risk youth. • Maximize operational and fiscal efficiencies for component school districts in the area of special education and at-risk youth.
Budget	The annual budget allocation for this service is based on anticipated student enrollment.



Services to Children with Special Needs

School Psychology Services

Service	School psychologists are utilized in a variety of ways based on the needs of component districts.
Description	<p>School Psychology services might include:</p> <ul style="list-style-type: none"> • Psycho-educational assessments provided to assist districts in determining student eligibility for special education. • Development and monitoring of student behavior support plans. • Consultation with school staff and parents on behavioral and educational concerns. • Service coordination assistance to district staff, parents and other professionals to ensure student success.
Goals	<ul style="list-style-type: none"> • Assist component school districts in meeting the requirements of state and federal laws for IDEA. • Enhance the quality of education provided to special education and at-risk students by providing timely and comprehensive psycho-educational evaluations that assist districts in determining eligibility for Special Education Services. • Improve student learning in special education and in at-risk youth by providing consultation to district personnel. • Provide professional development to component district employees in the area of special education and at-risk youth. • Enable component school districts and the students they serve to have equitable access to resources in special education and at risk youth. • Maximize operational and fiscal efficiencies for component school districts in the area of special education and at-risk youth.
Budget	The annual budget allocation for this service is based on the districts' annual service orders for the service.



Services to Children with Special Needs

Speech Services

Service Description Speech Services are offered to support districts in assessing and providing Individualized Education Plan (IEP) related services to identified students.

- Goals**
- Assist component school districts in meeting the requirements of state and federal laws for IDEA and enhance the quality of education provided to special education and at-risk students.
 - Improve student learning in special education and in at-risk youth by providing consultation to district personnel and provide professional development to component district employees in the area of special education and at-risk youth.
 - Enable component school districts and the students they serve to have equitable access to resources in special education and at risk youth.
 - Maximize operational and fiscal efficiencies for component school districts in the area of special education and at-risk youth.

Budget The annual budget allocation for this service is based on the districts' annual service orders for the service.

Augmentative Communication

Service Description Augmentative Communication Services are designed to work in partnership with school speech and language therapists and other team members. Augmentative Communication Specialists assist in identifying, evaluating and providing intervention for students with severe communication disorders who would benefit from augmentative communication. Augmentative communication includes all forms of communication, other than oral speech, that are used to express needs, wants and ideas.

- Goals**
- Assist component school districts in meeting the requirements of state and federal laws for IDEA and enhance the quality of education provided to special education and at-risk students.
 - Improve student learning in special education and in at-risk youth by providing consultation to district personnel and provide professional development to component district employees in the area of special education and at-risk youth.
 - Enable component school districts and the students they serve to have equitable access to resources in special education and at risk youth.
 - Maximize operational and fiscal efficiencies for component school districts in the area of special education and at-risk youth.

Budget The annual budget allocation for this service is based on the districts' annual service orders for the service.



Services to Children with Special Needs

Direction Service

Service Description	Direction Service, a local non-profit agency, provides information and referral services to parents and districts regarding specialized services available in Lane County for students with disabilities. Direction Service also acts as a mediator between districts and parents of children with disabilities and focuses on collaborative dispute resolution. Lane ESD contracts with Direction Service on behalf of subscribing component districts.
Goal	<ul style="list-style-type: none"> Provide districts and parents of students with special needs access to cost effective referral and mediation services.
Budget	The annual budget allocation for this service is based on the districts' annual service orders for the service.

2014/15 Grant and Contract Services
<p>Early Intervention/Early Childhood Special Education Lane ESD provides administration and coordination of services to all eligible preschool children with disabilities and their families in the service area. Lane ESD sub-contracts with the University of Oregon (EC Cares) to provide these services.</p> <p>Regional Low Incidence Program Regional Low Incidence Program – Lane ESD provides Special Education services for children who have low-incidence disabilities, including: Visual Impairments, Hearing Impairments, Deaf/Blindness, Severe Orthopedic Impairment, Autism Spectrum Disorder and Traumatic Brain Injury.</p> <p>TBI Liaison Grant support for Traumatic Brain Injury (TBI) liaisons to consult with district personnel.</p> <p>System Performance Review & Improvement (SPR&I) SPR&I sub grant awards assist with annual performance data collection and reporting for special education.</p> <p>Extended Assessment Supports training and professional development around the statewide assessment of students with disabilities.</p> <p>IDEA Enhancement Supporting enhancement of activities for students with disabilities in the areas of Response to Intervention (RTI), Positive Behavior Support (PBS), expanded SPR&I, and determination issues.</p>

School Improvement Services

General Education

Service Description General Education Services include leadership and professional development to assist districts in implementing research-based practices that address content standards to ensure a quality education for all students.

General Education specialists provide technical assistance and professional development to teachers in curriculum, instruction, and assessment. Expertise is available in the areas of Equity/Diversity, Literacy, Writing, Math and Science.

Technical Assistance

Specialists and staff work with districts to analyze data, review best practices, and plan implementation strategies for improving student achievement. A Lane ESD priority is to positively impact the current inequitable outcomes according to student race, ethnicity and economic status in achievement, discipline, special education, TAG and graduation rates. Support is also provided to assist districts in creating equitable environments and services.



Professional Development

Content specialists provide consultation and workshops to districts. Specialists coordinate and provide content workshops for school staff on-site and at the ESD. Professional development is based on data analysis and evidence-based effective practices and is designed to support academic content and curriculum alignment, as well as, implementation of equitable education practices in schools. Specialists also work with teachers on unit and lesson planning.

Learning Resources

Lane ESD provides an array of materials for Lane County public school educators, including digitized videos, clips, images, and audio files plus over 200 hands-on educational models and kits. Library, textbook, and copyright support services are also provided.

Goals

Provide data-driven professional development and program evaluation to districts in:

- Student achievement
- Academic content support
- Curriculum alignment
- Best practices and teaching strategies
- Statewide assessment

Provide leadership and training to districts regarding State and Federal requirements.

Provide professional development and assistance to school districts for implementing state standards to ensure a quality education for all students; including supporting districts in developing awareness and basic understanding of the continuum of equitable education practices in schools.

Budget

For 2014-17 General Education Services are fully funded and available to all districts. Districts do not need to order the service or use their Flex Fund allocation to cover the cost of the service.



School Improvement Services

Career & Technical Education

Service Description Career and Technical Education (CTE) staff provides leadership and services to districts for students to enhance 21st century technical skills, career exploration, and successful transition to work or extended schooling.

LESD Specialists and staff provides technical assistance to instructors, counselors, and administrators on:

- innovative curriculum;
• employment preparation;
• alignment with secondary graduation requirements;
• services to reduce duplication given limited resources.

Partnerships with Colleges & Districts

CTE Specialists and staff facilitate partnerships between area colleges and districts to address alternative learning options for students to obtain college and/or high school credit.

Career Counseling and Guidance

Staff works to enhance community and college partnerships for career exploration, workplace readiness, and technical skill development.

- Goals
• Provide professional development to instructors on Career and Technical Education program design, curriculum and assessment.
• Facilitate high school and post-secondary partnerships to support student transitions and enhance opportunities for students.
• Develop business and community partnerships at local, regional and national levels required to enhance learning opportunities for students.
• Connect Career and Technical Education programs with businesses through sponsoring and coordinating regional events providing students with career-related activities and proactively linking businesses and students.

Budget The annual budget allocation for this service is based on the districts' annual service orders for the service.

Tragedy Response

Service Description Lane ESD coordinates annual training for district tragedy response team members on behalf of subscribing districts.

- Goals
• Provide districts with cost effective training.
• Maximize operational efficiencies for component school districts in maintaining a county-wide Tragedy Responses Network.

Budget The annual budget allocation for this service is based on the districts' annual service orders for the service.



2014-17 Grant and Contract Services

Carl Perkins – Contracted Services

Improving professional technical education programs and articulating tech prep programs with LCC, grades 9-14 only.

Carl Perkins – Small Schools

Lane ESD supports districts in their efforts to provide career and technical education in collaboration with Lane Community College.

Youth Transition Program

Lane ESD provides coordination to districts for transitional support for special education students.

Math and CTE

Lane ESD’s Math-in-CTE project utilizes a new professional development and teacher leadership model that pairs a career and technical education (CTE) teacher with a high school math teacher to explicitly teach and reinforce math concepts in the given career field.

Connected Lane County

Lane ESD serves as the fiscal agent on behalf of Connected Lane County, which was selected as one of 11 regional partnerships across the state of Oregon invited to participate in the Regional Achievement Collaborative Pilot. Connected Lane County was chosen based on the depth of its partnerships, commitment to the success of students from pre-natal to age 22 (P-22), and the potential for implementing innovating and effective projects. Because of the depth and breadth of partnerships already developed since educational partners in Lane County partners first came together to work on P-22 issues in 2010, Connected Lane County has been also asked by the OEIB to serve as a mentor and leader to other regions.

Mentor Grant

Lane ESD’s Beginning Teacher and Administrator Mentoring Program is funded by a consortium grant which includes a portion of Connected Lane County members. The program focuses on improving the leadership performance of new administrators and effective instructional practices of beginning teachers with the goals of improved teacher and administrator retention and improved student achievement.

CTE Revitalization- HealthCare Pathways Program

Lane ESD’s CTE Revitalization grant focuses on implement of an innovative, regional Healthcare Pathway program of study which includes a two-year healthcare career evidence-based curriculum, extended internships for students, a hospital based Teen Volunteer Program and a variety of healthcare career education opportunities for middle and high school students in nine Lane County school districts: Bethel, Creswell, Crow-Applegate-Lorane, Junction City, Lowell, Oakridge, Pleasant Hill, South Lane and West Lane Technical Learning Center in Elmira. These grants provide much needed expansion of career opportunities for students, increased rigor in technical and academic content aligned to Oregon’s diploma requirements, industry-recognized technical standards such as the Oregon Skill Sets, and skills directly applicable in real-world employment settings.

Migrant Education – Title IC

Lane ESD coordinates a regional Migrant Education Program consortium serving Lane and Douglas counties including 29 school districts. MEP services provide supplemental instruction, community outreach and parent involvement for eligible MEP students including summer school and pre-school.



English Language Learners – Title III

ELL services include technical assistance and training on ESL curriculum alignment and integrating English Language Proficiency standards into the regular curriculum.

McKinney-Vento Education for Homeless Children & Youth – Title X

Lane ESD will develop coordination between schools and agencies providing services to homeless children and youth.

Indian Education – Title VII

The Bethel Consortium for Indian Education serves eight school districts in 2013/14: Bethel, Creswell, C-A-L, Fern Ridge, Junction City, Lowell, Pleasant Hill, and South Lane. Lane ESD is contracted to provide the personnel and administrative services to consortium members.

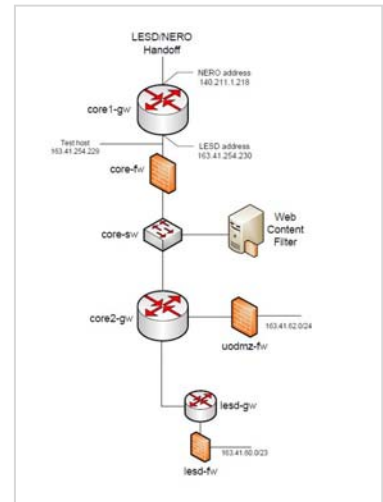
The students Lane ESD serves must be members of a Federal or State recognized tribe or be related to a tribal member. Students are provided culturally relevant academic tutoring and mentoring to meet the Oregon standards in math and reading/language arts. In addition to the tutoring and mentoring services, we provide weekly Culture Classes where students can enrich their knowledge and experience with Native cultures and peoples.

Technology Services

Infrastructural Technology

Service Description Lane ESD offers component districts a variety of technology services to support student learning and staff productivity. In small districts technology supports focus on escalated response needs and interaction with contracted service providers; in large districts services are project-based with a specified allocation of service hours, augmenting district technology expertise. Lane ESD technology offerings include:

- Managed network connectivity;
- Coordination and engineering support to district initiatives;
- Hosted services, e.g. email, web, and library services
- Professional development to district technology support staff;
- Network engineering and support in the design of districts' infrastructures;
- Assistance in the writing, coordination, and implementation of grant activities related to technology infrastructures;
- Coordinate data warehouse services;
- Coordination between multiple agencies, including the creation and management of multi-lateral intergovernmental agreements.



- Goals**
- Enhance the current network infrastructure to support scalable instructional needs of the component districts, including systems for the effective utilization of network resources.
 - Develop internal component district technology infrastructures to support robust long-range instructional needs, and to ensure staff and student usability.

Budget For 2014-17 Technology Services are fully funded and available to all districts. Districts do not need to order the service or use their Flex Fund allocation to cover the cost of the service.



2015-16 Grant and Contract Services

LCC Contract

LESD Technology has one source of entrepreneurial revenue: Internet Service Provision (ISP) and remote campus connectivity for Lane Community College (LCC). LESD and LCC began a recurring contract in 2005-06 that provides needed services to LCC and entrepreneurial funding to serve Lane County districts. Lane County districts have benefited from the LCC relationship and revenue in the following ways:

- o Network core upgrade purchases (e.g. costly core routing systems, firewall)
- o Online regular and AP courses to all 16 districts (2010-11)
- o Online Credit Recovery courses to 14 districts (2010-11, 2011-12, partially 2012-13)
- o Common wide area network across 14 districts and all LCC sites simplifying instructional access
- o Funding for development and "proof of concept" endeavors in direct support to districts



Administrative Services

Business Services

Service	Lane ESD's Business Office can provide services to districts on either a short term or annual basis.
Description	<p>Services include:</p> <ul style="list-style-type: none">• Payroll• Accounts Payable• Budget Preparation• Audit preparation• Financial reporting and management for grants• Monthly financial reports to Boards• Financial reporting to the Oregon Department of Education
Goals	<ul style="list-style-type: none">• Assist component school districts in meeting the requirements of the Oregon Revised Statutes regarding local budget law and investments, IRS payroll and accounts payable regulations and Generally Accepted Accounting Principles.• Improve student learning and enhancing quality education by providing accurate budget information to allow the districts to maximize the use of available funds for instructional services.• Provide professional development opportunities at the bi-monthly meeting of the Lane County Business Officials.• Provide services that allow districts to utilize the ESD's economies of scale and expertise to reduce their administrative costs.
Budget	The annual budget allocation for this service is based on the districts' annual service orders for the service.



Administrative Services

Courier Services

Service Description Lane ESD’s courier services provides an efficient and secure method of moving materials between the ESD, districts and other public agencies.

- Weekly delivery services to subscribing districts, supporting both inter- and intra-district mail delivery for component districts
- Secure and confidential delivery of Student Records, including Special Education records
- Pick-up and delivery of instructional materials provided by Lane ESD to component districts including Media Materials (science kits, models, etc.), and audience response systems
- Movement of specialized equipment for special education classrooms
- Customized services to Eugene and Springfield Schools Districts to interface with district courier.

Goals • Provide cost-effective, timely, accurate and courteous courier services to all component school districts.

Budget Courier Services is a fee-based service.

Substitute Teacher List Subscription

Service Description Lane ESD’s Substitute Teacher Registration subscription provides an efficient method of ensuring that substitute teachers have completed required background checks and annual training requirements.

- Goals**
- Provision of annual application process to register new teacher substitutes
 - Provision and monitoring of annual training requirements
 - Completion of annual “intent to return” and usual and customary break periods notices
 - Verification of valid teacher licensure.

Budget The Substitute Teacher List Subscription is a fee-based service.



Administrative Services

Attendance/Truancy Services

Service Description Lane ESD provides truancy officers to assist districts in returning truant students to the classroom. Assistance is also provided in referring persistent truancy cases to Lane County Juvenile Court, Services to Children and Families, or for citation for failure to maintain a child in school. This is a state mandated service to districts with less than 1,000 students.

Lane ESD also coordinates the work of Conference Officers on behalf of local districts.

- Goals**
- Assist component school districts in meeting the requirements of the Oregon Revised Statutes regarding mandatory school attendance.
 - Improve student learning and enhancing quality education by supporting district efforts to maintain student attendance and recapture ADM funding.
 - Provide services that allow districts to utilize the ESD's economies of scale and expertise to reduce their administrative costs.

Budget Attendance/Truancy Services are fee-based.

2015-16 Grant and Contract Services	
<i>Inter-Library Courier</i>	Lane ESD provides pick-up and delivery of inter-library loan materials to the Lane County Libraries consortium.
<i>Substitute Teacher List Subscription</i>	Lane ESD Substitute Teacher List subscription services to private and alternative schools.
<i>Substitute Management</i>	Two districts have expressed interest in Lane ESD administering an automated substitute management system on their behalf. The costs and feasibility of providing this service is being explored.

LOWELL SCHOOL DISTRICT #71

CONTRACT

FOR

DISTRICT SUPERINTENDENT

WALT L. HANLINE, Ed.D.

This contract is made and entered into this 23rd day of February, 2015, by and between the Lowell School District #71 (hereinafter “DISTRICT”) and **Walt L. Hanline, hereinafter “SUPERINTENDENT ”**).

WHEREAS, the DISTRICT and SUPERINTENDENT of Schools are to supervise and direct the school and educational program of the DISTRICT under the general supervision of the DISTRICT’S School Board; and,

WHEREAS, the DISTRICT desires to provide the SUPERINTENDENT with a written employment contract in order to insure administrative stability and continuity within the DISTRICT which the DISTRICT believes generally improves the quality of the overall educational program;

NOW, THEREFORE, the DISTRICT and the SUPERINTENDENT, for consideration herein specified, agree as follows:

I. TERM OF SUPERINTENDENT CONTRACT

The DISTRICT hereby offers and the SUPERINTENDENT hereby accepts employment as SUPERINTENDENT for a three-year (3) term commencing on July 1, 2015 and ending June 30, 2018. This section constitutes notice of contract non-renewal under ORS 342.513.

II. DUTIES AND RESPONSIBILITY OF THE SUPERINTENDENT

The SUPERINTENDENT shall serve as the Chief Executive Officer and Secretary to the School Board.

The SUPERINTENDENT shall have charge of the administration of the DISTRICT, under the direction of the School Board.

The SUPERINTENDENT shall have the primary responsibility for execution of Board policy adopted by the School Board.

The SUPERINTENDENT shall execute and perform all powers and duties that may lawfully be delegated to the SUPERINTENDENT in accordance with the policies and directions of the School Board. Such acts which may require ratification by the School Board shall be referred to the School Board at the earliest possible opportunity by the SUPERINTENDENT.

These duties include:

- A. Superintendent shall serve as chief executive officer and secretary of the Governing Board, consistent with Oregon law and Board Policy;
- B. Assume other responsibilities and duties as assigned by the School Board;
- C. Periodically see that all DISTRICT employees are evaluated as provided for by Oregon law and Board policy;
- D. Establish and maintain an appropriate community relations program;
- E. Endeavor to maintain and improve his professional competence by all available means, including subscribing to and reading appropriate periodicals, joining appropriate professional associations and participating in activities of such associations; and
- F. Have authority to accept the resignation of any staff member, and to waive, on behalf of the Board, the 60-day notice provision of ORS 342.553.
- G. Be entitled to:
 - 1) Present his recommendation to the School Board on subjects under consideration by School Board prior to action taken on the subject by the Board;
 - 2) Attend each meeting of the School Board, unless excused by the School Board; and
 - 3) Serve as an *ex officio* member of each committee established by the School Board.

The SUPERINTENDENT shall be responsible for organizing, reorganizing, and arranging all staff, including the administrative and supervisory staff, which best serve the DISTRICT.

The SUPERINTENDENT shall have primary responsibility for all personnel matters, including the assignment and transfer of employees.

The SUPERINTENDENT shall have primary responsibility for recommending the selection or dismissal of all personnel, subject to the approval of the School Board.

The SUPERINTENDENT shall have primary responsibility for the preparation and recommendation of School Board policies for consideration by the School Board.

The SUPERINTENDENT shall abide by all applicable state and federal laws, rules and regulations of the School Board of the DISTRICT.

III. SUPERINTENDENT COMPENSATION

A. Total Daily Compensation.

The annual salary of the MANAGEMENT/CONFIDENTIAL EMPLOYEE shall consist reflect two sources for compensation:

- From the General Fund of the District, the SUPERINTENDENT, as a 33% employee, shall provide 74 days of direct service to the DISTRICT during the time period of this contract. The SUPERINTENDENT shall receive an annual salary of \$ \$47,589 (\$28,164 base salary + \$13,463 {In lieu of PERS of 28.29% } + \$4,432.00 {In lieu of 1/3 Health Insurance} + \$1,400 {1/3 Car Allotment of \$350 each month in lieu of mileage within the County}.) Because the Superintendent is retired under the California State Teacher Retirement System (STRS), neither the District nor the Superintendent are required to make any PERS contributions on this compensation. The salary shall be distributed in the form of a direct monthly payment to the SUPERINTENDENT. Within the 74 days of direct service, SUPERINTENDENT shall be entitled to five (5) paid holidays (July 4th Day, , Thanksgiving Day, Christmas Day, New Year's Day and Martin Lutheran King Day).

- From the Lowell School District Food Service Enterprise, in recognition of his role as Administrator to the Food Service Enterprise Fund, the Superintendent shall receive 10% of the monthly payments made from school districts that are served by Mr. Billy Reid in his defined role within Lowell School District. The salary shall be distributed in the form of a direct monthly payment.

The Governing Board reserves the right to modify the Superintendent's annual compensation package, with the mutual consent of the Superintendent and ratification by the Governing Board. It is further provided, however, that by so doing, it shall not be considered that a new contract has been entered into or that the termination date of the existing contract has been extended.

The SUPERINTENDENT shall not be required, as a condition of receiving the car allowance, as reflected above, or any portion thereof, to account for expenses incurred thereafter. The allowance shall be deemed to fully compensate the SUPERINTENDENT for the car expenses incurred for travel in conducting the duties of his office within Lane County.

B. BENEFITS.

The DISTRICT will pay the SUPERINTENDENT'S ordinary expenses in conducting DISTRICT business.

The SUPERINTENDENT shall be on call to perform duties twenty-four (24) hours per day. The SUPERINTENDENT shall be expected to attend necessary evening and weekend meetings.

The DISTRICT shall reimburse the SUPERINTENDENT for reasonable, actual and necessary expenses (e.g. meals, registration fees, and air fare) for attendance at conferences, and other functions which directly contribute to the addressing of the DISTRICT'S mission and goals.

The SUPERINTENDENT shall be covered under the DISTRICT'S liability insurance that covers other administrative employees.

IV. OUTSIDE PROFESSIONAL RESPONSIBILITIES

The SUPERINTENDENT may undertake consultative work, speaking engagements, writing, lecturing or other professional duties and obligations, with or without compensation, provided such activities do not interfere with or conflict with the SUPERINTENDENT'S performance of his duties under this contract. All such service or engagements shall occur on SUPERINTENDENT'S own time and shall not conflict with any duties or obligations to the Lowell School District #71. On all outside employment or activities, SUPERINTENDENT shall be an independent contractor and not an employee of the DISTRICT. Nothing herein shall prevent the SUPERINTENDENT from identifying himself as the Superintendent of the Lowell School District #71. Any compensation received by SUPERINTENDENT for these outside professional activities shall belong to Superintendent.

V. EVALUATION

The School Board will provide a formal evaluation of the Superintendent's performance at least once annually, no later than February 28 of each year. The Superintendent shall provide written notice to the School Board by December 1 of each year regarding the formal evaluation process and its timeline. The School Board shall devote a portion of at least one meeting annually for discussion and evaluation of the performance and working relationship between the SUPERINTENDENT and the School Board. The SUPERINTENDENT will be responsible for calendaring these evaluation sessions with the School Board.

VI. MODIFICATION

This contract supersedes all prior agreements and understandings between the parties.

The parties may, during the term of this contract, mutually agree to modify any of its terms. Any modifications will be in writing, signed by both parties and attached to this document.

VII. TERMINATION OF SUPERINTENDENT

Notwithstanding any other provision of this contract, the School Board, without cause, in its sole discretion, shall have the option to unilaterally terminate this contract upon the provision of written notice of such termination to the SUPERINTENDENT. If the School Board elects the option to terminate this contract without cause, then SUPERINTENDENT shall receive SUPERINTENDENT’S regular salary for ninety (90) days. Such termination payment shall be paid in a lump sum.

IN WITNESS WHEREOF, we affix our signatures to this contract as the full and complete agreement between the parties hereto.

Dated: February 23, 2015

SCHOOL BOARD
LOWELL SCHOOL DISTRICT #71

I hereby accept this offer of employment and agree to comply with the terms and conditions stated hereof in this contract, and to fulfill all the duties of employment as SUPERINTENDENT of the Lowell School District #71.

Date of Acceptance: February 23, 2015

Walt L. Hanline, Ed.D.

LOWELL SCHOOL DISTRICT #71

PERSONAL SERVICES CONTRACT

FOR

BILLY REID

This contract is made and entered into this **23rd day of February, 2015**, by and between the Lowell School DISTRICT #71 (hereinafter “DISTRICT”) and **Billy Reid, hereinafter (“MANAGEMENT/CONFIDENTIAL EMPLOYEE”)**.

WHEREAS, the DISTRICT desires to provide the MANAGEMENT/CONFIDENTIAL EMPLOYEE with a written employment contract in order to insure administrative stability and continuity within the DISTRICT which the DISTRICT believes generally improves the quality of the overall educational program;

NOW, THEREFORE, the DISTRICT and the MANAGEMENT/CONFIDENTIAL EMPLOYEE, for consideration herein specified, agree as follows:

I. TERM OF MANAGEMENT/CONFIDENTIAL EMPLOYEE CONTRACT

The DISTRICT hereby offers and the MANAGEMENT/CONFIDENTIAL EMPLOYEE hereby accepts employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE for a one-year (1) term commencing on July 1, 2015 and ending June 30, 2016.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall have primary responsibility to direct the Food Services Program of the District.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall determine, with the approval of the Superintendent, his annual work calendar, including not less than one day each fiscal quarter being present in the District. On such occasions, the District agrees to provide reimbursement for travel related expenses (flight, mileage to/from airport, hotel, and meals) approved by the Superintendent.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall abide by all applicable state and federal laws, rules and regulations of the School Board of the DISTRICT.

II. COMPENSATION/SALARY AND BENEFITS

A. ANNUAL SALARY

The annual salary of the MANAGEMENT/CONFIDENTIAL EMPLOYEE shall reflect two sources for compensation:

- From the Lowell School District Food Service Department Funding Source, in compensation for the direct leadership of the Lowell School District Food Service Program, subject to the annual Food Service Budget having a positive ending balance, the MANAGEMENT/CONFIDENTIAL EMPLOYEE shall receive an annual salary of \$24,000. The salary shall be distributed in the form of a direct monthly payment of \$2,000. If the Food Service Budget ends the school year in deficit and requires a direct General Fund Contribution, beyond that which is required to provide meals to non-qualified students, MANAGEMENT/CONFIDENTIAL EMPLOYEE shall receive a 25% reduction of annual salary.
- From the Lowell School District Food Service Enterprise Funding Source, in compensation for MANAGEMENT/CONFIDENTIAL EMPLOYEE providing for the overall leadership and administration of the operational services related to providing food services for school districts contracting for MANAGEMENT/CONFIDENTIAL EMPLOYEE services, MANAGEMENT/CONFIDENTIAL EMPLOYEE shall receive 45% of the monthly payments made from school districts that are served by Lowell School District MANAGEMENT/CONFIDENTIAL EMPLOYEE. The salary shall be distributed in the form of a direct monthly payment.

B. BENEFITS

MANAGEMENT/CONFIDENTIAL EMPLOYEE will not receive District provided health benefits.

MANAGEMENT/CONFIDENTIAL EMPLOYEE will receive all other regular District provided benefits, including District contributions to the Public Employee Retirement System.

The DISTRICT will pay the MANAGEMENT/CONFIDENTIAL EMPLOYEE'S ordinary expenses in conducting DISTRICT business, within the budget for that purpose and with the approval of the Superintendent.

The DISTRICT shall reimburse the MANAGEMENT/CONFIDENTIAL EMPLOYEE for reasonable, actual and necessary expenses (e.g. meals, registration fees, and air fare) for attendance at conferences approved in advance by the Superintendent, and other functions which directly contribute to the addressing of the DISTRICT'S mission and goals.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall be covered under the DISTRICT'S liability insurance that covers other administrative employees.

III. MODIFICATION

The Governing Board reserves the right to modify the MANAGEMENT/CONFIDENTIAL EMPLOYEE's salary, with the mutual consent of the MANAGEMENT/CONFIDENTIAL EMPLOYEE and ratification by the Governing Board. It is further provided, however, that by so doing, it shall not be considered that a new contract has been entered into or that the termination date of the existing contract has been extended.

This contract supersedes all prior agreements and understandings between the parties. The parties may, during the term of this contract, mutually agree to modify any of its terms. Any modifications will be in writing, signed by both parties and attached to this document.

IN WITNESS WHEREOF, I affix my signature to this contract as the full and complete agreement between the parties hereto.

Dated: February 23rd, 2015

Dennis McCallum
BOARD PRESIDENT
LOWELL SCHOOL DISTRICT #71

I hereby accept this offer of employment and agree to comply with the terms and conditions stated hereof in this contract, and to fulfill all the duties of employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE of the Lowell School DISTRICT #71.

Date of Acceptance: _____

Signature of Billy Reid: _____

LOWELL SCHOOL DISTRICT #71

PERSONAL SERVICES CONTRACT

FOR

DEBI MCNAMARA

This contract is made and entered into this 23rd day of February 2015, by and between the Lowell School DISTRICT #71 (hereinafter “DISTRICT”) and **Debi McNamara, hereinafter (“MANAGEMENT/CONFIDENTIAL EMPLOYEE”)**.

WHEREAS, the DISTRICT desires to provide the MANAGEMENT/CONFIDENTIAL EMPLOYEE with a written employment contract in order to insure administrative stability and continuity within the DISTRICT which the DISTRICT believes generally improves the quality of the overall educational program;

NOW, THEREFORE, the DISTRICT and the MANAGEMENT/CONFIDENTIAL EMPLOYEE, for consideration herein specified, agree as follows:

TERM OF MANAGEMENT/CONFIDENTIAL EMPLOYEE CONTRACT

The DISTRICT hereby offers and the MANAGEMENT/CONFIDENTIAL EMPLOYEE hereby accepts employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE for a one-year (1) term commencing on July 1, 2015 and ending June 30, 2016.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall have primary responsibility **to manage the District’s Business Services Office in matters pertaining to the proper functioning of the Business and Human Resource Services Department.**

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall abide by all applicable state

WORKYEAR

MANAGEMENT/CONFIDENTIAL EMPLOYEE accepts employment for a 240 day work year (20 non-work days), 12 month employee pursuant to the further terms of this Agreement.

SALARY

The MANAGEMENT/CONFIDENTIAL EMPLOYEE annual salary shall be \$45,000. The salary shall be distributed in the form of a direct monthly payment. The Board reserves the

right to modify the MANAGEMENT/ CONFIDENTIAL EMPLOYEE's salary, with the mutual consent of the MANAGEMENT/ CONFIDENTIAL EMPLOYEE and ratification by the Board. It is further provided, however, that by so doing, it shall not be considered that a new contract has been entered into or that the termination date of the existing contract has been extended.

HEALTH BENEFITS

MANAGEMENT/CONFIDENTIAL EMPLOYEE shall annually receive District provided health benefits in the amount of \$13,296. If MANAGEMENT/CONFIDENTIAL EMPLOYEE elects a health benefit plan less than the \$13,296, MANAGEMENT/CONFIDENTIAL EMPLOYEE shall be provided the difference in compensation and be free to allocate the compensation within the restrictions outlined by the District. The compensation shall be distributed in the form of a direct monthly payment.

LEAVE BENEFITS

MANAGEMENT /CONFIDENTIAL EMPLOYEE shall receive 12 days of sick leave and the same leave benefits that are provided to Classified staff. .

EXPENSES

The DISTRICT will pay the MANAGEMENT/CONFIDENTIAL EMPLOYEE'S ordinary expenses in conducting DISTRICT business, within the budget for that purpose and with the approval of the Superintendent.

The DISTRICT shall reimburse the MANAGEMENT/CONFIDENTIAL EMPLOYEE for reasonable, actual and necessary expenses (e.g. meals, registration fees, and air fare) for attendance at conferences approved in advance by the Superintendent, and other functions which directly contribute to the addressing of the DISTRICT'S mission and goals.

LIABILITY INSURANCE

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall be covered under the DISTRICT'S liability insurance that covers other administrative employees.

TERM OF EMPLOYMENT

The District employs MANAGEMENT/CONFIDENTIAL EMPLOYEE for a period of one year commencing on July 1, 2015 and terminating on June 30, 2016 or until the occurrence of the earliest of the following events:

- MANAGEMENT/CONFIDENTIAL EMPLOYEE may, at her option, unilaterally terminate this Agreement by giving sixty (60) days written notice that she will not fulfill the obligations of this Agreement and that she wishes to be relieved of this Agreement for the remainder of the period of the Agreement
- MANAGEMENT/CONFIDENTIAL EMPLOYEE agrees that should she unilaterally terminate this Agreement on or before June 30, 2016 (excluding a notice of retirement with receipt of PERS benefits), the District will experience damages, including the costs of recruitment for a new MANAGEMENT/CONFIDENTIAL EMPLOYEE, which are difficult, if not impossible to calculate. Accordingly, MANAGEMENT/CONFIDENTIAL EMPLOYEE therefore agrees to pay damages to the District, to offset from any salary due, or otherwise withhold damages equivalent to \$1,000.
- The Board may, for any reason, without cause or a hearing, terminate this Agreement at any time. In consideration for exercise of this right, the District shall pay to MANAGEMENT/CONFIDENTIAL EMPLOYEE for the remainder of the unexpired term of this Agreement, or two (2) months, whichever is less, a sum equal to the difference between MANAGEMENT/CONFIDENTIAL EMPLOYEE's gross monthly base salary at the salary rate in effect during the MANAGEMENT/

CONFIDENTIAL EMPLOYEE'S last month of service and the amount which MANAGEMENT/CONFIDENTIAL EMPLOYEE earns from any other employment-related source (whether as employee, independent contractor, consultant or self-employed). The payments made pursuant to this early termination provision may be made in a lump sum or on a monthly basis, at the District's sole election. The MANAGEMENT/ CONFIDENTIAL EMPLOYEE shall also be entitled to District paid health benefits, as those benefits may change from time-to-time for a period of three (3) months or until the MANAGEMENT/CONFIDENTIAL EMPLOYEE obtains other employment, whichever occurs first. All payments made pursuant to this early termination provision shall be subject to all of District's regular payroll deductions and shall be treated as salary payments. As a condition of payment hereunder, the MANAGEMENT/CONFIDENTIAL EMPLOYEE shall notify the District immediately if he/she earns income from any employment-related activity as defined above. The MANAGEMENT/CONFIDENTIAL EMPLOYEE'S failure to file such a statement by the time required for any month shall constitute a waiver and release of the District for any obligation of payment for that month. The parties agree that damages to the MANAGEMENT/CONFIDENTIAL EMPLOYEE which may result from the Board's early termination of this Agreement cannot be readily ascertained. Accordingly, the parties agree that the damage payments made pursuant to this early termination clause, along with the District's agreement to provide paid health benefits, constitutes reasonable liquidated damages for the MANAGEMENT/CONFIDENTIAL EMPLOYEE, fully compensates the MANAGEMENT/CONFIDENTIAL EMPLOYEE for all tort, contract and other damages of any nature whatsoever, whether in law or equity, and does not result in a

penalty. The parties agree that the District's completion of its obligations under this provision constitutes the MANAGEMENT/CONFIDENTIAL EMPLOYEE'S sole remedy to the fullest extent provided by law.

EVALUATION

The Superintendent shall evaluate the performance of the MANAGEMENT/CONFIDENTIAL EMPLOYEE. The evaluation shall be in writing, include a personal conference, and encompass the duties, goals, and expectations for the position. The evaluation procedures shall be set forth exclusively by the Superintendent and shall be the exclusive means by which the MANAGEMENT/CONFIDENTIAL EMPLOYEE is evaluated and are intended to supersede any other provisions concerning evaluation which might exist in applicable law or by virtue of any District rules, regulations, policies or other agreements. Any failure on the part of the Superintendent to meet the requirements or deadlines set forth in this Agreement shall not release the MANAGEMENT/CONFIDENTIAL EMPLOYEE from fully and faithfully performing the services required to be performed under this Agreement or constitute a default by District of its obligations under this Agreement.

MODIFICATION

This contract supersedes all prior agreements and understandings between the parties. The parties may, during the term of this contract, mutually agree to modify any of its terms. Any modifications will be in writing, signed by both parties and attached to this document.

IN WITNESS WHEREOF, I affix my signature to this contract as the full and complete agreement between the parties hereto.

Dated: February 23, 2015

Dennis McCallum

BOARD PRESIDENT

LOWELL SCHOOL DISTRICT #71

I hereby accept this offer of employment and agree to comply with the terms and conditions stated hereof in this contract, and to fulfill all the duties of employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE of the Lowell School DISTRICT #71.

Date of Acceptance: _____

Debi McNamara: _____

LOWELL SCHOOL DISTRICT #71

PERSONAL SERVICES CONTRACT

FOR

L.D. ELLISON

This contract is made and entered into this 23rd day of February, 2015, by and between the Lowell School DISTRICT #71 (hereinafter “DISTRICT”) and **LD Ellison, hereinafter (“MANAGEMENT/CONFIDENTIAL EMPLOYEE”)**.

WHEREAS, the DISTRICT desires to provide the MANAGEMENT/CONFIDENTIAL EMPLOYEE with a written employment contract in order to insure administrative stability and continuity within the DISTRICT which the DISTRICT believes generally improves the quality of the overall educational program;

NOW, THEREFORE, the DISTRICT and the MANAGEMENT/CONFIDENTIAL EMPLOYEE, for consideration herein specified, agree as follows:

I. TERM OF MANAGEMENT/CONFIDENTIAL EMPLOYEE CONTRACT

The DISTRICT hereby offers and the MANAGEMENT/CONFIDENTIAL EMPLOYEE hereby accepts employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE for a one-year (1) term commencing on July 1, 2015 and ending June 30, 2016.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall have primary responsibility for **all administrative matters pertaining to the management of the DISTRICT’s Transportation Program.**

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall abide by all applicable state and federal laws, rules and regulations of the School Board of the DISTRICT.

II. MANAGEMENT/CONFIDENTIAL EMPLOYEE COMPENSATION

A. Total Daily Compensation.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE, **as an “as needed” and part-time employee shall annually provide less than 1038 hours of work. Work shall be done and hours of work will be paid only for tasks authorized by the Superintendent.**

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall receive **an hourly wage of \$26.90** {But no PERS of Health Insurance}. Because the MANAGEMENT/CONFIDENTIAL EMPLOYEE is retired and/or working on an as needed bases of less **than 1038 annual work hours**, neither the DISTRICT nor the MANAGEMENT/CONFIDENTIAL EMPLOYEE are required to make any PERS contributions on this compensation. The salary shall be distributed in the form of a direct monthly payment, based upon the hours submitted. Within the direct service to the DISTRICT, MANAGEMENT /CONFIDENTIAL EMPLOYEE shall not be entitled to paid holidays or sick leave.

The Governing Board reserves the right to modify the MANAGEMENT/CONFIDENTIAL EMPLOYEE's salary, with the mutual consent of the MANAGEMENT/CONFIDENTIAL EMPLOYEE and ratification by the Governing Board. It is further provided, however, that by so doing, it shall not be considered that a new contract has been entered into or that the termination date of the existing contract has been extended.

B. BENEFITS.

The DISTRICT will pay the MANAGEMENT/CONFIDENTIAL EMPLOYEE'S ordinary expenses in conducting DISTRICT business, within the budget for that purpose and with the approval of the Superintendent.

The DISTRICT shall reimburse the MANAGEMENT/CONFIDENTIAL EMPLOYEE for reasonable, actual and necessary expenses (e.g. meals, registration fees, and air fare) for attendance at conferences approved in advance by the Superintendent, and other functions which directly contribute to the addressing of the DISTRICT'S mission and goals.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall be covered under the DISTRICT'S liability insurance that covers other administrative employees.

III. MODIFICATION

This contract supersedes all prior agreements and understandings between the parties.

The parties may, during the term of this contract, mutually agree to modify any of its terms. Any modifications will be in writing, signed by both parties and attached to this document.

IV. TERMINATION OF MANAGEMENT/CONFIDENTIAL EMPLOYEE

Notwithstanding any other provision of this contract and reflective of the status of as needed employee, the School Board, without cause, in its sole discretion, shall have the option to unilaterally terminate this contract upon the provision a 30 day notice to MANAGEMENT CONFIDENTIAL EMPLOYEE.

IN WITNESS WHEREOF, we affix our signatures to this contract as the full and complete agreement between the parties hereto.

Dated: February 23, 2015

SCHOOL BOARD
LOWELL SCHOOL DISTRICT #71

I hereby accept this offer of employment and agree to comply with the terms and conditions stated hereof in this contract, and to fulfill all the duties of employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE of the Lowell School DISTRICT #71.

Date of Acceptance: _____

L.D. Ellison

LOWELL SCHOOL DISTRICT #71

PERSONAL SERVICES CONTRACT

FOR

ABIGAIL BORKIN RIUS

This contract is made and entered into this 23rd day of February, 2015, by and between the Lowell School DISTRICT #71 (hereinafter “DISTRICT”) and **Abigail Borkin Rius**, hereinafter (“**MANAGEMENT/CONFIDENTIAL EMPLOYEE**”).

WHEREAS, the DISTRICT desires to provide the MANAGEMENT/CONFIDENTIAL EMPLOYEE with a written employment contract in order to insure administrative stability and continuity within the DISTRICT which the DISTRICT believes generally improves the quality of the overall educational program;

NOW, THEREFORE, the DISTRICT and the MANAGEMENT/CONFIDENTIAL EMPLOYEE, for consideration herein specified, agree as follows:

I. TERM OF MANAGEMENT/CONFIDENTIAL EMPLOYEE CONTRACT

The DISTRICT hereby offers and the MANAGEMENT/CONFIDENTIAL EMPLOYEE hereby accepts employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE for a one-year (1) term commencing on July 1, 2015 and ending June 30, 2016.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall be funded 40% from District funds and 60% from the Lane ESD Elementary Counseling Grant. MANAGEMENT CONFIDENTIAL EMPLOYEE shall have primary responsibility to:

- Supervise and evaluate the employees involved with the Youth Transition Program, the Career Services staff, and the library media services staff.;
- Provide guidance counseling services to secondary students;
- Provide the specific counseling services as directed by the District

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall abide by all applicable state and federal laws, rules and regulations of the School Board of the DISTRICT.

II. MANAGEMENT/CONFIDENTIAL EMPLOYEE COMPENSATION/WORK

YEAR

SALARY

The MANAGEMENT/CONFIDENTIAL EMPLOYEE, shall be placed on MA + 45 Column, Step 8 (**\$48,333.00**) of the attached Director of Counseling, Career and College Services Salary Schedule (Appendix A). The salary shall be distributed in the form of a direct monthly payment.

HEALTH BENEFITS

MANAGEMENT/CONFIDENTIAL EMPLOYEE will not receive District provided health benefits. As long as MANAGEMENT/CONFIDENTIAL EMPLOYEE provides proof of insurance, DISTRICT will provide MANAGEMENT/CONFIDENTIAL EMPLOYEE an additional **\$2,399** annual salary. The salary shall be distributed in the form of a direct monthly payment.

WORKYEAR AND LEAVE BENEFITS

MANAGEMENT /CONFIDENTIAL EMPLOYEE shall receive the same leave benefits that are provided to Licensed staff and shall work the same number of workdays of Licensed Staff.

The Governing Board reserves the right to modify the MANAGEMENT/ CONFIDENTIAL EMPLOYEE's salary, with the mutual consent of the MANAGEMENT/ CONFIDENTIAL EMPLOYEE and ratification by the Governing Board. It is further provided, however, that by so doing, it shall not be considered that a new contract has been entered into or that the termination date of the existing contract has been extended.

A. BENEFITS.

The DISTRICT will pay the MANAGEMENT/CONFIDENTIAL EMPLOYEE'S ordinary expenses in conducting DISTRICT business, within the budget for that purpose and with the approval of the Superintendent.

The DISTRICT shall reimburse the MANAGEMENT/CONFIDENTIAL EMPLOYEE for reasonable, actual and necessary expenses (e.g. meals, registration fees, and air fare) for attendance at conferences approved in advance by the Superintendent, and other functions which directly contribute to the addressing of the DISTRICT'S mission and goals.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall be covered under the DISTRICT'S liability insurance that covers other administrative employees.

III. MODIFICATION

This contract supersedes all prior agreements and understandings between the parties. The parties may, during the term of this contract, mutually agree to modify any of its terms. Any modifications will be in writing, signed by both parties and attached to this document.

IN WITNESS WHEREOF, I affix my signature to this contract as the full and complete agreement between the parties hereto.

Dated: February 23, 2015

Dennis McCallum
BOARD PRESIDENT
LOWELL SCHOOL DISTRICT #71

I hereby accept this offer of employment and agree to comply with the terms and conditions stated hereof in this contract, and to fulfill all the duties of employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE of the Lowell School DISTRICT #71.

Date of Acceptance: _____

Abigail Borkin Rius

Appendix A
Lowell School District
Salary Schedule
Director of Counseling, Career and College Services

APPENDIX A-1
LEA Salary Schedule

<u>Step</u>	<u>BA</u>	<u>BA + 25</u>	<u>BA + 45</u>	<u>BA +60/MA</u>	<u>MA + 25</u>	<u>MA + 45</u>
1	32,674.00	33,719.00	34,798.00	35,912.00	37,061.00	38,247.00
2	33,785.00	34,866.00	35,981.00	37,133.00	38,321.00	39,547.00
3	34,934.00	36,051.00	37,205.00	38,395.00	39,624.00	40,892.00
4	36,121.00	37,277.00	38,470.00	39,701.00	40,971.00	42,283.00
5	37,349.00	38,544.00	39,778.00	41,051.00	42,364.00	43,720.00
6	38,619.00	39,855.00	41,131.00	42,447.00	43,805.00	45,207.00
7	39,932.00	41,210.00	42,529.00	43,890.00	45,294.00	46,744.00
8	41,290.00	42,611.00	43,975.00	45,382.00	46,834.00	48,333.00
9	42,694.00	44,060.00	45,470.00	46,925.00	48,427.00	49,976.00
10	44,145.00	45,558.00	47,016.00	48,520.00	50,073.00	51,675.00
11	45,646.00	47,107.00	48,614.00	50,170.00	51,776.00	53,432.00
12	47,198.00	48,709.00	50,267.00	51,876.00	53,536.00	55,249.00
13	48,803.00	50,355.00	51,976.00	53,640.00	55,356.00	57,128.00
14	-	52,077.00	53,744.00	55,464.00	57,238.00	59,070.00
15	-	-	55,571.00	57,349.00	59,184.00	61,078.00
16	-	-	-	59,299.00	61,197.00	63,155.00

LOWELL SCHOOL DISTRICT #71

PERSONAL SERVICES CONTRACT

FOR

MICHELLE STEPHENS

This contract is made and entered into this 23th day of February, 2015, by and between the Lowell School DISTRICT #71 (hereinafter “DISTRICT”) and **Michelle Stephens, hereinafter (“MANAGEMENT/CONFIDENTIAL EMPLOYEE”)**.

WHEREAS, the DISTRICT desires to provide the MANAGEMENT/CONFIDENTIAL EMPLOYEE with a written employment contract in order to insure administrative stability and continuity within the DISTRICT which the DISTRICT believes generally improves the quality of the overall educational program;

NOW, THEREFORE, the DISTRICT and the MANAGEMENT/CONFIDENTIAL EMPLOYEE, for consideration herein specified, agree as follows:

I. TERM OF MANAGEMENT/CONFIDENTIAL EMPLOYEE CONTRACT

The DISTRICT hereby offers and the MANAGEMENT/CONFIDENTIAL EMPLOYEE hereby accepts employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE for a one-year (1) term commencing on July 1, 2015 and ending June 30, 2016.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall have primary responsibility **providing support to the Superintendent in his conducting of the responsibilities associated with his position.**

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall abide by all applicable state and federal laws, rules and regulations of the School Board of the DISTRICT.

II. MANAGEMENT/CONFIDENTIAL EMPLOYEE COMPENSATION

A. Total Daily Compensation.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE, **as an “as needed” and part-time employee shall annually provide less than 600 hours of work. Work shall be done and hours of work will be paid only for tasks authorized by the Superintendent.**

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall receive **an hourly wage of \$27.34** {But no PERS or Health Insurance}. Because the MANAGEMENT/CONFIDENTIAL EMPLOYEE is retired and/or working on an as needed bases of less **than 600 annual work hours**, neither the DISTRICT nor the MANAGEMENT/CONFIDENTIAL EMPLOYEE are required to make any PERS contributions on this compensation. The salary shall be distributed in the form of a direct monthly payment, based upon the hours submitted. Within the direct service to the DISTRICT, MANAGEMENT /CONFIDENTIAL EMPLOYEE shall not be entitled to paid holidays or sick leave.

The Governing Board reserves the right to modify the MANAGEMENT/CONFIDENTIAL EMPLOYEE's salary, with the mutual consent of the MANAGEMENT/CONFIDENTIAL EMPLOYEE and ratification by the Governing Board. It is further provided, however, that by so doing, it shall not be considered that a new contract has been entered into or that the termination date of the existing contract has been extended.

B. BENEFITS.

The DISTRICT will pay the MANAGEMENT/CONFIDENTIAL EMPLOYEE'S ordinary expenses in conducting DISTRICT business, within the budget for that purpose and with the approval of the Superintendent.

The DISTRICT shall reimburse the MANAGEMENT/CONFIDENTIAL EMPLOYEE for reasonable, actual and necessary expenses (e.g. meals, registration fees, and air fare) for attendance at conferences approved in advance by the Superintendent, and other functions which directly contribute to the addressing of the DISTRICT'S mission and goals.

The MANAGEMENT/CONFIDENTIAL EMPLOYEE shall be covered under the DISTRICT'S liability insurance that covers other administrative employees.

III. MODIFICATION

This contract supersedes all prior agreements and understandings between the parties.

The parties may, during the term of this contract, mutually agree to modify any of its terms. Any modifications will be in writing, signed by both parties and attached to this document.

IV. TERMINATION OF MANAGEMENT/CONFIDENTIAL EMPLOYEE

Notwithstanding any other provision of this contract and reflective of the status of as needed employee, the School Board, without cause, in its sole discretion, shall have the option to unilaterally terminate this contract upon the provision a 30 day notice to MANAGEMENT CONFIDENTIAL EMPLOYEE.

IN WITNESS WHEREOF, we affix our signatures to this contract as the full and complete agreement between the parties hereto.

Dated: February 23, 2015

SCHOOL BOARD
LOWELL SCHOOL DISTRICT #71

I hereby accept this offer of employment and agree to comply with the terms and conditions stated hereof in this contract, and to fulfill all the duties of employment as MANAGEMENT/CONFIDENTIAL EMPLOYEE of the Lowell School DISTRICT #71.

Date of Acceptance: _____

Michelle Stephens

Cooperative Sponsorship Application

See OSAA Constitution, Article 6-5, and Executive Board Policies, "Cooperative Sponsorship" for additional information

Each school involved in the cooperative agreement must complete this form for *each sport* (i.e. boys' golf; girls' golf; etc.).

The deadline for a cooperative sponsorship is the first contest date of the season in which the cooperatively sponsored team is to compete.

NOTE: The OSAA must have approval from the members of the league or special district in which the cooperative team will be competing (see the District Approval form on page 3). Also, *each school in a coop must pay the participation fee for each activity in which they participate*.

1. Activity covered by this application (one activity per form): Boys Girls _____
2. Name of League or Special District in which the team will be competing: MT. West
3. Reason for cooperative sponsorship: Not enough boys from Mohawk to form
4. This application will start in 20____ 1 year co-op 2 year co-op 3 year co-op 4 year co-op
5. Under cooperative sponsorship, what will be the identity (name) of the team: Lowell
6. Where will practices be held? Lowell 7. Where will home competition be held? Lowell
8. Is this school involved in a co-op with another school in the same sport? Yes No List schools: _____

Name of SCHOOL A: Mohawk H.S Classification: 1A District: Marcola

1. Please list the number of students in this school who have participated in this activity during each year indicated below. If the school did not sponsor the activity during any of the years listed, please respond "N/A".

	12	11	10	9
Last school year	<u>1</u>	—	—	<u>1</u>
Current school year	—	<u>1</u>	<u>1</u>	—
Anticipated next year	—	<u>1</u>	—	—
2. Total school enrollment				
Last school year	<u>17</u>	<u>12</u>	<u>20</u>	<u>18</u>
Current school year	<u>12</u>	<u>20</u>	<u>18</u>	<u>13</u>
Anticipated next year	<u>20</u>	<u>18</u>	<u>13</u>	<u>13</u>

Date School Board approved this cooperative sponsorship: _____ (A copy must be available at the request of the OSAA)
 Official Approval: Superintendent of School A: _____ Date: _____

Name of SCHOOL B: Lowell Classification: 1A District: MTN West

1. Please list the number of students in this school who have participated in this activity during each year indicated below. If the school did not sponsor the activity during any of the years listed, please respond "N/A".

	12	11	10	9
Last school year	<u>3</u>	<u>2</u>	<u>3</u>	<u>4</u>
Current school year	<u>4</u>	<u>3</u>	<u>3</u>	<u>4</u>
Anticipated next year	<u>3</u>	<u>3</u>	<u>4</u>	<u>3</u>
2. Total school enrollment				
Last school year	<u>17</u>	<u>18</u>	<u>17</u>	<u>22</u>
Current school year	<u>18</u>	<u>17</u>	<u>24</u>	<u>24</u>
Anticipated next year	<u>17</u>	<u>24</u>	<u>24</u>	<u>19</u>

Date School Board approved this cooperative sponsorship: _____ (A copy must be available at the request of the OSAA)
 Official Approval: Superintendent of School B: _____ Date: _____

OSAA OFFICE USE ONLY Date Submitted: _____ School A ADM: _____ School B ADM: _____ Combined ADM: _____

Marci McGillivray _____ Approved Denied _____ Date: _____

Signature of Executive Director

Confirmation email date: _____ Invoice School: A # _____ B # _____ DB Date: _____ Web Date: _____

we need this done monday night.
Thanks.
Pat

Cooperative Sponsorship Application Regular and Special District Approval

See OSAA Constitution, Article 6-5, and Executive Board Policies, "Cooperative Sponsorship" for additional information

Excerpt Executive Board Policies – Cooperative Sponsorship

"D. Regular or Special District Approval Requirement: Cooperative sponsorship applicants shall obtain approval from the regular or special district in which the proposed cooperative team will participate and submit the approval form with the Cooperative Sponsorship Application. Regular and special districts are encouraged to consider the philosophy discussed at the end of the board policy when reviewing requests for support of a cooperative sponsorship application."

Excerpt OSAA Handbook, Executive Board Policies, Cooperative Sponsorship for additional information.

The following cooperative sponsorship has been approved by the members of the league or special district in which cooperative team will be competing.

Regular District _____

or

Special District _____

Classification

1a SCHOOL A: mohawk

1a SCHOOL B: Lowell

ACTIVITY: Boys Girls

baseball

This application will start in 2015 1 year co-op 2 year co-op 3 year co-op 4 year co-op

Regular or Special District Representative:

(must be someone other than a representative from one of the schools involved in the coop.) (please print)

Phone Number: _____

School: _____

Position: _____

Email Address: _____

COMMENTS: _____

Signature of Regular or Special District Representative

Date

Cooperative Sponsorship Application

Excerpt Executive Board Policies – Cooperative Sponsorship

(Revised)

"In order for two or more schools to qualify for cooperative sponsorship as permitted in Article 6.5., they must following requirements:

- A. Who May Apply. Only full member schools may apply for cooperative sponsorship, not families or Cooperating schools should be located in the same geographic area. Schools requesting cooperative approval should make every effort to co-sponsor an activity with the nearest school that also is sponsoring the activity by itself. Cooperative sponsorship shall be considered only for 1A, 2A, 3A and 4A.
EXCEPTION: The Executive Board also may approve cooperative sponsorships involving 1A, 2A, 3A or 4A with a 5A or 6A school if the 1A, 2A, 3A or 4A schools are located in an isolated area or are unable to find a 1A, 2A, 3A or 4A school willing to enter into a cooperative sponsorship agreement.
- B. Classification. Classification placement for the requested activity will be determined by the total A.D.M. in grades 9-12 of the schools involved.
EXCEPTION: If the total combined A.D.M. in grades 9 through 12 causes the cooperative team to qualify for a higher classification, the schools requesting permission for a cooperative team may petition the Executive Board for an exception to this provision. Factors that may be considered by the Board when evaluating a petition for an exception may include, but are not limited to, number of participants from each school, how much the total A.D.M. exceeds the classification cut-off point, and geographic considerations. (Revised September 2003)
- C. School Board Approval Requirement. The Governing Boards of the schools involved in the cooperative sponsorship shall jointly apply for such sponsorship listing reasons for the request.
- D. Regular or Special District Approval Requirement. Cooperative sponsorship applicants shall obtain approval from the regular or special district in which the proposed cooperative team will participate and submit that approval form with the Cooperative Sponsorship Application. Regular and special districts are encouraged to support the philosophy discussed at the end of this board policy when reviewing requests for support of a cooperative sponsorship application.
- E. Deadline for Application/Dissolution. The deadline for application or for dissolution for a cooperative sponsorship shall be the first contest date of the season in which the cooperatively sponsored team is to compete. (Revised September 2003)
- F. Timeline for Approval. The Executive Board will attempt to act on an application at its next regular meeting following receipt of the application. However, the Executive Director can make a decision, subject to approval by the Executive Board.
- G. Duration of Approval. Any approved cooperative sponsorship shall be limited in duration to the remaining time block per application. If an application for cooperative sponsorship is granted for multiple years, the cooperating schools choose not to cooperatively sponsor a team during any year of the agreement, the schools necessary for the schools to reapply for permission to cooperatively sponsor a team during the remaining time of the agreement using the most recent ADM figures available.

Excerpt Constitution, Article 6.5 – Cooperative Sponsorship

"6.5.2. Classification placement for the requested activity will be determined by the total combined ADM in grades 9 through 12 of the schools involved.

EXCEPTION: If the total combined ADM in grades 9 through 12 causes the cooperative team to qualify for a higher classification, the schools requesting permission for a cooperative team may petition the Executive Board for an exception to this provision. Factors that may be considered by the Board when evaluating a petition for an exception may include, but are not limited to, number of participants from each school, how much the combined ADM exceeds the classification threshold, and geographic considerations."

See OSAA Constitution, Article 6.5, and Executive Board Policies, "Cooperative Sponsorship" for additional information.

Mountain View Academy
Financial Statement Review
January 2015

General Fund Revenue Highlights:

- A \$10,000 donation from a community member was received in January.

General Fund Expenditure Highlights:

- PERS miscalculated the rates that should have been applied to MVA's four eligible employees from September through December. A favorable adjustment of \$6,037.03 was booked in January.
- PERS for January was calculated at 20.29% for MVA. The four PERS eligible employees were responsible for the 6% pickup. (The remaining employees become PERS eligible with the March payroll.)
- State unemployment insurance (3.1% on all salaries in 2014) was not included in the budget. The rate has been lowered to 2.9% for 2015.
- Workers' compensation expense is over budget because the budget includes only the daily Workers' Benefit Fund assessment of \$.0165 per hour, not the Workers' Compensation premium amount (\$.47 per \$100 of payroll).
- Curriculum/textbooks and supplies are distributed 90% to elementary and 10% to middle/junior high grades. The State requires us to split elementary grade expenses from the middle school/junior high grade expenses. The 90/10 split is roughly the percentage of students in grades K-6 / grade 7.

General comments:

- Seven of the twelve months, or 58.3% of the year has passed. Expenditures are 44.5% of the budgeted amount to date.
- State School Revenue Funding is only 51.3% of budget because the State pays 25% of the annual amount in May 2015.

Special Revenue Fund Highlights:

- Activity Fees spending is over budget however, this is more than covered by the Fees collected.

Mt. View Academy
Balance Sheet
As of January 31, 2015

	<u>Jan 31, 15</u>
ASSETS	
Current Assets	
Checking/Savings	
100-101 - Siuslaw Checking	86,672.75
100-103 - Petty Cash	400.11
Total Checking/Savings	<u>87,072.86</u>
Total Current Assets	<u>87,072.86</u>
TOTAL ASSETS	<u>87,072.86</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
100-471.001 Federal Withhold	1,142.00
100-471.004 Soc Sec Emp	1,951.58
100-471.005 WBF Assess Emp	13.68
100-473.001 PERS	2,302.52
100-473.002 PERS Pickup	680.00
100-473.004 Workers' Comp	-138.60
100-481 Deferred Revenue	5,200.00
24000 Payroll Liabilities	4,032.31
Total Other Current Liabilities	<u>15,183.49</u>
Total Current Liabilities	<u>15,183.49</u>
Total Liabilities	15,183.49
Equity	
5400-Beg. Fund Balance	1,990.17
Net Income	69,899.20
Total Equity	<u>71,889.37</u>
TOTAL LIABILITIES & EQUITY	<u>87,072.86</u>

Mt. View Academy
Profit & Loss
 July 2014 through January 2015

	Jul 14	Aug 14	Sep 14	Oct 14
Income				
100 - Revenues				
1510 - Interest Income	1.19	2.37	5.07	4.80
1760 - Fundraising	0.00	0.00	0.00	0.00
1920 - Donations	13,000.00	0.00	0.00	0.00
3101 - State School Fund Grant	0.00	0.00	79,972.16	42,763.00
Total 100 - Revenues	<u>13,001.19</u>	<u>2.37</u>	<u>79,977.23</u>	<u>42,767.80</u>
200 - Special Revenues				
1740 - Fees	12,945.00	1,875.00	2,815.00	1,630.00
Total 200 - Special Revenues	<u>12,945.00</u>	<u>1,875.00</u>	<u>2,815.00</u>	<u>1,630.00</u>
Total Income	25,946.19	1,877.37	82,792.23	44,397.80
Expense				
100 - Expenditures				
1111 - Elementary				
111 - Licensed Salaries	0.00	0.00	17,566.65	17,566.65
112 - Classified Salaries	0.00	0.00	505.00	935.00
121 - Substitute - Licensed	0.00	0.00	0.00	0.00
211 - PERS	0.00	0.00	2,234.64	2,234.64
220 - FICA	0.00	0.00	1,382.48	1,415.38
231 - Workers' Compensation	0.00	0.00	84.25	100.68
232 - Unemployment Insurance	0.00	0.00	560.21	573.58
410 - Supplies	0.00	3,705.52	1,271.45	28.96
420 - Textbooks	0.00	1,722.29	6,442.82	2,644.89
Total 1111 - Elementary	<u>0.00</u>	<u>5,427.81</u>	<u>30,047.50</u>	<u>25,499.78</u>
1121 - Middle/Junior High				
111 - Licensed Salaries	0.00	0.00	2,833.33	2,833.33
220 - FICA	0.00	0.00	216.75	216.75
231 - Workers' Compensation	0.00	0.00	0.00	15.34
232 - Unemployment Insurance	0.00	0.00	87.83	87.84
410 - Supplies	0.00	411.72	117.98	0.00
420 - Textbooks	0.00	191.37	505.04	286.21
Total 1121 - Middle/Junior High	<u>0.00</u>	<u>603.09</u>	<u>3,760.93</u>	<u>3,439.47</u>
2130 - Health Services				
410 - Supplies	0.00	0.00	0.00	0.00
Total 2130 - Health Services	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
2240 - Professional Development				
312 - Instructional Prog. Impr.	0.00	107.55	0.00	360.00
318 - Non-instructional Prg Imp	0.00	0.00	0.00	0.00
Total 2240 - Professional Development	<u>0.00</u>	<u>107.55</u>	<u>0.00</u>	<u>360.00</u>
2310 - Board of Education				
651 - Liability Insurance	0.00	0.00	3,044.67	153.67
Total 2310 - Board of Education	<u>0.00</u>	<u>0.00</u>	<u>3,044.67</u>	<u>153.67</u>
2321 - Executive Administration				
113 - Administrative Salaries	0.00	0.00	2,833.33	2,833.33
114 - Managerial-Confidential	0.00	0.00	1,600.50	1,995.00
211 - PERS	0.00	0.00	744.88	744.88
220 - FICA	0.00	0.00	339.19	369.36
231 - Workers' Compensation	0.00	0.00	21.80	26.98
232 - Unemployment Insurance	0.00	0.00	137.45	149.68
353 - Postage	0.00	9.80	0.00	52.04
354 - Advertising	0.00	0.00	463.66	0.00
410 - Supplies	15.00	534.80	765.61	234.58
460 - Non-consumables	0.00	0.00	0.00	0.00
640 - Dues and Fees	0.00	0.00	327.84	178.04
Total 2321 - Executive Administration	<u>15.00</u>	<u>544.60</u>	<u>7,234.26</u>	<u>6,583.89</u>

3:55 PM

02/11/15

Accrual Basis

Mt. View Academy
Profit & Loss
July 2014 through January 2015

	Jul 14	Aug 14	Sep 14	Oct 14
2520 - Fiscal Services				
389 - Other Professional Svcs	0.00	0.00	4,000.00	2,000.00
410 - Supplies	0.00	0.00	198.43	0.00
Total 2520 - Fiscal Services	0.00	0.00	4,198.43	2,000.00
2542 - Building Maintenance				
321 - Cleaning Services	0.00	0.00	240.00	300.00
324 - Rentals	0.00	0.00	3,450.00	2,300.00
325 - Electricity	0.00	0.00	0.00	500.00
351 - Telephone	0.00	0.00	0.00	286.86
410 - Supplies	0.00	333.11	381.83	260.44
Total 2542 - Building Maintenance	0.00	333.11	4,071.83	3,647.30
2550 - Transportation				
352 - Student transportation	0.00	0.00	0.00	0.00
Total 2550 - Transportation	0.00	0.00	0.00	0.00
2574 - Printing Services				
324 - Copier Rental	0.00	0.00	0.00	401.33
355 - Printing	0.00	0.00	0.00	0.00
Total 2574 - Printing Services	0.00	0.00	0.00	401.33
2661 - Technology Services				
310 - Instr, Prof & Tech Svcs	0.00	0.00	0.00	0.00
Total 2661 - Technology Services	0.00	0.00	0.00	0.00
Total 100 - Expenditures	15.00	7,016.16	52,357.62	42,085.44
200 - Activity Expenditures				
1111 - Elementary				
410 - Supplies	0.00	504.13	2,312.73	1,157.52
640 - Dues & Fees	0.00	0.00	0.00	0.00
Total 1111 - Elementary	0.00	504.13	2,312.73	1,157.52
Total 200 - Activity Expenditures	0.00	504.13	2,312.73	1,157.52
66000 - Payroll Expenses	0.00	0.00	0.00	0.00
Total Expense	15.00	7,520.29	54,670.35	43,242.96
Net Income	25,931.19	-5,642.92	28,121.88	1,154.84

Mt. View Academy
Profit & Loss
 July 2014 through January 2015

	Nov 14	Dec 14	Jan 15	TOTAL
Income				
100 - Revenues				
1510 - Interest Income	4.51	4.53	9.96	32.43
1760 - Fundraising	0.00	0.00	381.50	381.50
1920 - Donations	0.00	1,297.00	10,020.00	24,317.00
3101 - State School Fund Grant	41,871.00	41,756.00	42,153.00	248,515.16
Total 100 - Revenues	41,875.51	43,057.53	52,564.46	273,246.09
200 - Special Revenues				
1740 - Fees	435.00	600.00	926.50	21,226.50
Total 200 - Special Revenues	435.00	600.00	926.50	21,226.50
Total Income	42,310.51	43,657.53	53,490.96	294,472.59
Expense				
100 - Expenditures				
1111 - Elementary				
111 - Licensed Salaries	17,566.65	17,566.65	17,566.65	87,833.25
112 - Classified Salaries	1,190.00	1,544.17	1,085.00	5,259.17
121 - Substitute - Licensed	514.50	171.50	0.00	686.00
211 - PERS	2,234.64	2,234.64	-2,796.74	6,141.82
220 - FICA	1,474.26	1,475.08	1,426.85	7,174.05
231 - Workers' Compensation	105.82	104.79	97.39	492.93
232 - Unemployment Insurance	597.40	597.73	526.13	2,855.05
410 - Supplies	127.65	276.72	0.00	5,410.30
420 - Textbooks	2,626.46	135.16	609.15	14,180.77
Total 1111 - Elementary	26,437.38	24,106.44	18,514.43	130,033.34
1121 - Middle/Junior High				
111 - Licensed Salaries	2,833.33	2,833.33	2,833.33	14,166.65
220 - FICA	216.75	216.75	216.75	1,083.75
231 - Workers' Compensation	13.32	15.22	14.63	58.51
232 - Unemployment Insurance	89.97	87.83	82.17	435.64
410 - Supplies	14.18	31.78	0.00	575.66
420 - Textbooks	291.83	15.02	0.00	1,289.47
Total 1121 - Middle/Junior High	3,459.38	3,199.93	3,146.88	17,609.68
2130 - Health Services				
410 - Supplies	0.00	0.00	120.81	120.81
Total 2130 - Health Services	0.00	0.00	120.81	120.81
2240 - Professional Development				
312 - Instructional Prog. Impr.	0.00	0.00	246.00	713.55
318 - Non-instructional Prg Imp	75.00	0.00	306.95	381.95
Total 2240 - Professional Development	75.00	0.00	552.95	1,095.50
2310 - Board of Education				
651 - Liability Insurance	153.67	153.67	153.67	3,659.35
Total 2310 - Board of Education	153.67	153.67	153.67	3,659.35
2321 - Executive Administration				
113 - Administrative Salaries	2,833.33	2,833.33	2,833.33	14,166.65
114 - Managerial-Confidential	1,995.00	1,815.00	1,192.50	8,598.00
211 - PERS	744.88	744.88	-940.77	2,038.75
220 - FICA	369.37	355.60	307.98	1,741.50
231 - Workers' Compensation	27.10	25.81	21.58	123.27
232 - Unemployment Insurance	149.68	144.09	111.82	692.72
353 - Postage	61.65	0.00	0.00	123.49
354 - Advertising	0.00	0.00	132.86	596.52
410 - Supplies	186.72	126.26	160.77	2,023.74
460 - Non-consumables	0.00	677.71	0.00	677.71
640 - Dues and Fees	59.00	39.00	5.00	608.88
Total 2321 - Executive Administration	6,426.73	6,761.68	3,825.07	31,391.23

3:55 PM

02/11/15

Accrual Basis

Mt. View Academy
Profit & Loss
July 2014 through January 2015

	Nov 14	Dec 14	Jan 15	TOTAL
2520 - Fiscal Services				
389 - Other Professional Svcs	2,000.00	2,000.00	2,000.00	12,000.00
410 - Supplies	0.00	0.00	0.00	198.43
Total 2520 - Fiscal Services	2,000.00	2,000.00	2,000.00	12,198.43
2542 - Building Maintenance				
321 - Cleaning Services	240.00	180.00	240.00	1,200.00
324 - Rentals	2,300.00	2,300.00	2,300.00	12,650.00
325 - Electricity	250.00	250.00	250.00	1,250.00
351 - Telephone	93.22	122.22	235.14	737.44
410 - Supplies	192.49	0.00	60.11	1,227.98
Total 2542 - Building Maintenance	3,075.71	2,852.22	3,085.25	17,065.42
2550 - Transportation				
352 - Student transportation	0.00	0.00	45.00	45.00
Total 2550 - Transportation	0.00	0.00	45.00	45.00
2574 - Printing Services				
324 - Copier Rental	178.00	178.00	178.00	935.33
355 - Printing	426.19	228.54	519.00	1,173.73
Total 2574 - Printing Services	604.19	406.54	697.00	2,109.06
2661 - Technology Services				
310 - Instr, Prof & Tech Svcs	0.00	75.00	29.00	104.00
Total 2661 - Technology Services	0.00	75.00	29.00	104.00
Total 100 - Expenditures	42,232.06	39,555.48	32,170.06	215,431.82
200 - Activity Expenditures				
1111 - Elementary				
410 - Supplies	2,657.51	2,004.50	479.05	9,115.44
640 - Dues & Fees	0.00	0.00	26.13	26.13
Total 1111 - Elementary	2,657.51	2,004.50	505.18	9,141.57
Total 200 - Activity Expenditures	2,657.51	2,004.50	505.18	9,141.57
66000 - Payroll Expenses	0.00	0.00	0.00	0.00
Total Expense	44,889.57	41,559.98	32,675.24	224,573.39
Net Income	-2,579.06	2,097.55	20,815.72	69,899.20

Mt. View Academy
Transaction Detail by Account
January 2015

Type	Date	Num	Name	Memo	Amount
100 - Revenues					
1510 - Interest Income					
Deposit	01/22/2015			January interest	4.02
Deposit	01/30/2015			January interest	5.94
Total 1510 - Interest Income					9.96
1760 - Fundraising					
Deposit	01/08/2015			Boxtops for Education payout	337.50
Deposit	01/29/2015			Christmas tree fundraiser	44.00
Total 1760 - Fundraising					381.50
1920 - Donations					
Deposit	01/08/2015			Rommel donation	10,000.00
Deposit	01/29/2015			Silebi donation	20.00
Total 1920 - Donations					10,020.00
3101 - State School Fund Grant					
Deposit	01/22/2015			January SSF payment	42,153.00
Total 3101 - State School Fund Grant					42,153.00
Total 100 - Revenues					52,564.46
200 - Special Revenues					
1740 - Fees					
Deposit	01/08/2015			Activity fees	350.00
Deposit	01/08/2015			Yearbook	60.50
Deposit	01/15/2015			Yearbook	121.00
General Jou...	01/28/2015	2015-10		Jan. activity fee 2014-15	200.00
Deposit	01/29/2015			2014-15 activity fee payments	150.00
Deposit	01/29/2015			Yearbook	45.00
Total 1740 - Fees					926.50
Total 200 - Special Revenues					926.50
100 - Expenditures					
1111 - Elementary					
111 - Licensed Salaries					
Paycheck	01/23/2015	DD1024	Barreau, Amy E.	Direct Deposit	-2,833.33
Paycheck	01/23/2015	DD1025	Cardwell, Jessica K.	Direct Deposit	-2,833.33
Paycheck	01/23/2015	DD1026	Cardwell, Kirsten C.	Direct Deposit	-2,833.33
Paycheck	01/23/2015	DD1028	Chapman, Jill R.	Direct Deposit	-2,833.33
Paycheck	01/23/2015	DD1031	Mikulich, Erin D.	Direct Deposit	-2,833.33
Paycheck	01/23/2015	DD1034	Trimble, Carmen A.	Direct Deposit	-2,833.33
Paycheck	01/23/2015	1114	Mikulich, Erin D.	Direct Deposit	-566.67
Total 111 - Licensed Salaries					-17,566.65
112 - Classified Salaries					
Paycheck	01/23/2015	DD1029	Corwin, Amanda	Direct Deposit	-445.00
Paycheck	01/23/2015	DD1033	Smith, Dana R.	Direct Deposit	-640.00
Total 112 - Classified Salaries					-1,085.00
211 - PERS					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-1,724.64
General Jou...	01/30/2015	2015-12		Corr. Sep-Nov PERS billing	3,386.33
General Jou...	01/30/2015	2015-13		Correct Dec. PERS billing	1,135.05
Total 211 - PERS					2,796.74
220 - FICA					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-1,383.50
General Jou...	01/29/2015	2015-11		Add'l Jan PR liability	-43.35
Total 220 - FICA					-1,426.85
231 - Workers' Compensation					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-9.71
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-85.02
General Jou...	01/29/2015	2015-11		Add'l Jan PR liability	-2.66
Total 231 - Workers' Compensation					-97.39

Mt. View Academy
Transaction Detail by Account
January 2015

Type	Date	Num	Name	Memo	Amount
232 - Unemployment Insurance					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-509.70
General Jou...	01/29/2015	2015-11		Add'l Jan PR liability	-16.43
Total 232 - Unemployment Insurance					-526.13
420 - Textbooks					
Check	01/28/2015	1116	American Express	Amex curriculum	-609.15
Total 420 - Textbooks					-609.15
Total 1111 - Elementary					-18,514.43
1121 - Middle/Junior High					
111 - Licensed Salaries					
Paycheck	01/23/2015	DD1032	Miles, Robert H.	Direct Deposit	-2,833.33
Total 111 - Licensed Salaries					-2,833.33
220 - FICA					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-216.75
Total 220 - FICA					-216.75
231 - Workers' Compensation					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-1.31
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-13.32
Total 231 - Workers' Compensation					-14.63
232 - Unemployment Insurance					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-82.17
Total 232 - Unemployment Insurance					-82.17
Total 1121 - Middle/Junior High					-3,146.88
2130 - Health Services					
410 - Supplies					
Check	01/22/2015	1111	Harris, Kelly L.	Costco supplies	-88.73
Check	01/22/2015	1111	Harris, Kelly L.	Target bandages	-20.40
Check	01/22/2015	1111	Harris, Kelly L.	Walmart supplies	-11.68
Total 410 - Supplies					-120.81
Total 2130 - Health Services					-120.81
2240 - Professional Development					
312 - Instructional Prog. Impr.					
Check	01/07/2015	1103	Center on Teaching an...	Online DIBELS training	-196.00
Check	01/28/2015	1116	American Express	Amex cont. ed. Kirsten	-50.00
Total 312 - Instructional Prog. Impr.					-246.00
318 - Non-instructional Prg Impr					
Check	01/07/2015	1105	National Business Instit...	Student Records class	-306.95
Total 318 - Non-instructional Prg Imp					-306.95
Total 2240 - Professional Development					-552.95
2310 - Board of Education					
651 - Liability Insurance					
Check	01/22/2015	1113	Great American Insuran...	Jan. insurance	-153.67
Total 651 - Liability Insurance					-153.67
Total 2310 - Board of Education					-153.67
2321 - Executive Administration					
113 - Administrative Salaries					
Paycheck	01/23/2015	DD1027	Cardwell, Laurie K.	Direct Deposit	-2,833.33
Total 113 - Administrative Salaries					-2,833.33
114 - Managerial-Confidential					
Paycheck	01/23/2015	DD1030	Harris, Kelly L.	Direct Deposit	-1,192.50
Total 114 - Managerial-Confidential					-1,192.50

Mt. View Academy
Transaction Detail by Account
January 2015

Type	Date	Num	Name	Memo	Amount
211 - PERS					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-574.88
General Jou...	01/30/2015	2015-12		Corr. Sep-Nov PERS billing	1,137.30
General Jou...	01/30/2015	2015-13		Correct Dec. PERS billing	378.35
Total 211 - PERS					940.77
220 - FICA					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-307.98
Total 220 - FICA					-307.98
231 - Workers' Compensation					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-2.66
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-18.92
Total 231 - Workers' Compensation					-21.58
232 - Unemployment Insurance					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	-111.82
Total 232 - Unemployment Insurance					-111.82
354 - Advertising					
Check	01/28/2015	1116	American Express	Amex paper for flyer	-132.86
Total 354 - Advertising					-132.86
410 - Supplies					
Check	01/22/2015	1111	Harris, Kelly L.	OfficeDepot supplies	-138.47
Check	01/28/2015	1117	Cardwell, Laurie K.	Photo display boards	-22.30
Total 410 - Supplies					-160.77
640 - Dues and Fees					
General Jou...	01/22/2015	R	LOCS	Reverse of GJE -- For CHK 1019 void...	100.00
Check	01/22/2015	1112	LOCS	Charter membership	-100.00
Check	01/28/2015	1120	Oregon Dept. of Educat...	Criminal history check	-5.00
Total 640 - Dues and Fees					-5.00
Total 2321 - Executive Administration					-3,825.07
2520 - Fiscal Services					
389 - Other Professional Svcs					
Check	01/28/2015	1118	Lowell School District	Jan. business services	-2,000.00
Total 389 - Other Professional Svcs					-2,000.00
Total 2520 - Fiscal Services					-2,000.00
2542 - Building Maintenance					
321 - Cleaning Services					
Check	01/28/2015	1121	Quartney Nydam	Jan. janitorial services	-240.00
Total 321 - Cleaning Services					-240.00
324 - Rentals					
Check	01/28/2015	1118	Lowell School District	Jan. rent	-2,300.00
Total 324 - Rentals					-2,300.00
325 - Electricity					
Check	01/28/2015	1118	Lowell School District	Jan. electricity	-250.00
Total 325 - Electricity					-250.00
351 - Telephone					
Check	01/14/2015	1107	CenturyLink	Internet service	-141.92
Check	01/14/2015	1110	Verizon Wireless	Cell phone service	-93.22
Total 351 - Telephone					-235.14
410 - Supplies					
Check	01/07/2015	1102	Coastwide Laboratories	Inv. 2728630 Custodial supplies	-48.17
Check	01/22/2015	1111	Harris, Kelly L.	Walmart cleaning supplies	-11.94
Total 410 - Supplies					-60.11
Total 2542 - Building Maintenance					-3,085.25

Mt. View Academy
Transaction Detail by Account
January 2015

Type	Date	Num	Name	Memo	Amount
2550 - Transportation					
352 - Student transportation					
Check	01/28/2015	1118	Lowell School District	Transportation of students	-45.00
Total 352 - Student transportation					-45.00
Total 2550 - Transportation					-45.00
2574 - Printing Services					
324 - Copier Rental					
Check	01/14/2015	1108	GE Capital	Copy machine rental	-178.00
Total 324 - Copier Rental					-178.00
355 - Printing					
Check	01/14/2015	1109	National Photocopy	Copies	-216.32
Check	01/28/2015	1119	National Photocopy	Inv. IN4795 Copier supplies	-99.96
Check	01/28/2015	1122	National Photocopy	Inv. IN5023 Copier lease	-202.72
Total 355 - Printing					-519.00
Total 2574 - Printing Services					-697.00
2661 - Technology Services					
310 - Instr, Prof & Tech Svcs					
Check	01/28/2015	1116	American Express	Amex web hosting	-29.00
Total 310 - Instr, Prof & Tech Svcs					-29.00
Total 2661 - Technology Services					-29.00
Total 100 - Expenditures					-32,170.06
200 - Activity Expenditures					
1111 - Elementary					
410 - Supplies					
Check	01/07/2015	1104	Cardwell, Laurie K.	Prizes for SOM	-20.00
Check	01/22/2015	1111	Harris, Kelly L.	Walmart Activity Fee	-13.94
Check	01/28/2015	1116	American Express	Amex activity fee expenses	-445.11
Total 410 - Supplies					-479.05
640 - Dues & Fees					
General Jou...	01/28/2015	2015-10		Jan. Square transaction fees	-26.13
Total 640 - Dues & Fees					-26.13
Total 1111 - Elementary					-505.18
Total 200 - Activity Expenditures					-505.18
66000 - Payroll Expenses					
General Jou...	01/22/2015	2015-9		Jan PR liabilities	5,042.38
Paycheck	01/23/2015	DD1024	Barreau, Amy E.	Direct Deposit	-574.88
Paycheck	01/23/2015	DD1024	Barreau, Amy E.	Direct Deposit	-1.31
Paycheck	01/23/2015	DD1024	Barreau, Amy E.	Direct Deposit	-175.67
Paycheck	01/23/2015	DD1024	Barreau, Amy E.	Direct Deposit	-41.08
Paycheck	01/23/2015	DD1024	Barreau, Amy E.	Direct Deposit	-77.24
Paycheck	01/23/2015	DD1024	Barreau, Amy E.	Direct Deposit	-13.32
Paycheck	01/23/2015	DD1025	Cardwell, Jessica K.	Direct Deposit	-574.88
Paycheck	01/23/2015	DD1025	Cardwell, Jessica K.	Direct Deposit	-1.31
Paycheck	01/23/2015	DD1025	Cardwell, Jessica K.	Direct Deposit	-175.67
Paycheck	01/23/2015	DD1025	Cardwell, Jessica K.	Direct Deposit	-41.08
Paycheck	01/23/2015	DD1025	Cardwell, Jessica K.	Direct Deposit	-77.24
Paycheck	01/23/2015	DD1025	Cardwell, Jessica K.	Direct Deposit	-13.32
Paycheck	01/23/2015	DD1026	Cardwell, Kirsten C.	Direct Deposit	-1.31
Paycheck	01/23/2015	DD1026	Cardwell, Kirsten C.	Direct Deposit	-175.67
Paycheck	01/23/2015	DD1026	Cardwell, Kirsten C.	Direct Deposit	-41.08
Paycheck	01/23/2015	DD1026	Cardwell, Kirsten C.	Direct Deposit	-82.17
Paycheck	01/23/2015	DD1026	Cardwell, Kirsten C.	Direct Deposit	-13.32
Paycheck	01/23/2015	DD1027	Cardwell, Laurie K.	Direct Deposit	-574.88
Paycheck	01/23/2015	DD1027	Cardwell, Laurie K.	Direct Deposit	-1.31
Paycheck	01/23/2015	DD1027	Cardwell, Laurie K.	Direct Deposit	-175.67
Paycheck	01/23/2015	DD1027	Cardwell, Laurie K.	Direct Deposit	-41.08

Mt. View Academy Transaction Detail by Account January 2015

Type	Date	Num	Name	Memo	Amount
Paycheck	01/23/2015	DD1027	Cardwell, Laurie K.	Direct Deposit	-77.24
Paycheck	01/23/2015	DD1027	Cardwell, Laurie K.	Direct Deposit	-13.32
Paycheck	01/23/2015	DD1028	Chapman, Jill R.	Direct Deposit	-1.31
Paycheck	01/23/2015	DD1028	Chapman, Jill R.	Direct Deposit	-175.67
Paycheck	01/23/2015	DD1028	Chapman, Jill R.	Direct Deposit	-41.08
Paycheck	01/23/2015	DD1028	Chapman, Jill R.	Direct Deposit	-82.17
Paycheck	01/23/2015	DD1028	Chapman, Jill R.	Direct Deposit	-13.32
Paycheck	01/23/2015	DD1029	Corwin, Amanda	Direct Deposit	-0.76
Paycheck	01/23/2015	DD1029	Corwin, Amanda	Direct Deposit	-27.59
Paycheck	01/23/2015	DD1029	Corwin, Amanda	Direct Deposit	-6.45
Paycheck	01/23/2015	DD1029	Corwin, Amanda	Direct Deposit	-12.91
Paycheck	01/23/2015	DD1029	Corwin, Amanda	Direct Deposit	-2.09
Paycheck	01/23/2015	DD1030	Harris, Kelly L.	Direct Deposit	-1.35
Paycheck	01/23/2015	DD1030	Harris, Kelly L.	Direct Deposit	-73.94
Paycheck	01/23/2015	DD1030	Harris, Kelly L.	Direct Deposit	-17.29
Paycheck	01/23/2015	DD1030	Harris, Kelly L.	Direct Deposit	-34.58
Paycheck	01/23/2015	DD1030	Harris, Kelly L.	Direct Deposit	-5.60
Paycheck	01/23/2015	DD1031	Mikulich, Erin D.	Direct Deposit	-1.31
Paycheck	01/23/2015	DD1031	Mikulich, Erin D.	Direct Deposit	-175.67
Paycheck	01/23/2015	DD1031	Mikulich, Erin D.	Direct Deposit	-41.08
Paycheck	01/23/2015	DD1031	Mikulich, Erin D.	Direct Deposit	-82.17
Paycheck	01/23/2015	DD1031	Mikulich, Erin D.	Direct Deposit	-13.32
Paycheck	01/23/2015	DD1032	Miles, Robert H.	Direct Deposit	-1.31
Paycheck	01/23/2015	DD1032	Miles, Robert H.	Direct Deposit	-175.67
Paycheck	01/23/2015	DD1032	Miles, Robert H.	Direct Deposit	-41.08
Paycheck	01/23/2015	DD1032	Miles, Robert H.	Direct Deposit	-82.17
Paycheck	01/23/2015	DD1032	Miles, Robert H.	Direct Deposit	-13.32
Paycheck	01/23/2015	DD1033	Smith, Dana R.	Direct Deposit	-1.09
Paycheck	01/23/2015	DD1033	Smith, Dana R.	Direct Deposit	-39.68
Paycheck	01/23/2015	DD1033	Smith, Dana R.	Direct Deposit	-9.28
Paycheck	01/23/2015	DD1033	Smith, Dana R.	Direct Deposit	-18.56
Paycheck	01/23/2015	DD1033	Smith, Dana R.	Direct Deposit	-3.01
Paycheck	01/23/2015	DD1034	Trimble, Carmen A.	Direct Deposit	-574.88
Paycheck	01/23/2015	DD1034	Trimble, Carmen A.	Direct Deposit	-1.31
Paycheck	01/23/2015	DD1034	Trimble, Carmen A.	Direct Deposit	-175.67
Paycheck	01/23/2015	DD1034	Trimble, Carmen A.	Direct Deposit	-41.08
Paycheck	01/23/2015	DD1034	Trimble, Carmen A.	Direct Deposit	-77.24
Paycheck	01/23/2015	DD1034	Trimble, Carmen A.	Direct Deposit	-13.32
Paycheck	01/23/2015	1114	Mikulich, Erin D.	Direct Deposit	0.00
Paycheck	01/23/2015	1114	Mikulich, Erin D.	Direct Deposit	-35.13
Paycheck	01/23/2015	1114	Mikulich, Erin D.	Direct Deposit	-8.22
Paycheck	01/23/2015	1114	Mikulich, Erin D.	Direct Deposit	-16.43
Paycheck	01/23/2015	1114	Mikulich, Erin D.	Direct Deposit	-2.66
General Jou...	01/29/2015	2015-11		Add'l Jan PR liability	62.44
Total 66000 · Payroll Expenses					0.00
TOTAL					20,815.72

Mt. View Academy
Profit & Loss Budget vs. Actual
July 2014 through January 2015

	Jul '14 - Jan 15	Budget	\$ Over Budget	% of Budget
Income				
100 - Revenues				
1510 - Interest Income	32.43			
1760 - Fundraising	381.50	5,000.00	-4,618.50	7.6%
1920 - Donations	24,317.00	15,000.00	9,317.00	162.1%
3101 - State School Fund Grant	248,515.16	484,555.20	-236,040.04	51.3%
Total 100 - Revenues	273,246.09	504,555.20	-231,309.11	54.2%
200 - Special Revenues				
1740 - Fees	21,226.50	23,750.00	-2,523.50	89.4%
Total 200 - Special Revenues	21,226.50	23,750.00	-2,523.50	89.4%
Total Income	294,472.59	528,305.20	-233,832.61	55.7%
Expense				
100 - Expenditures				
1111 - Elementary				
111 - Licensed Salaries	87,833.25	204,000.00	-116,166.75	43.1%
112 - Classified Salaries	5,259.17	8,280.00	-3,020.83	63.5%
121 - Substitute - Licensed	686.00	5,985.00	-5,299.00	11.5%
211 - PERS	6,141.82	41,391.60	-35,249.78	14.8%
220 - FICA	7,174.05	16,697.27	-9,523.22	43.0%
231 - Workers' Compensation	492.93	125.61	367.32	392.4%
232 - Unemployment Insurance	2,855.05			
410 - Supplies	5,410.30	10,341.25	-4,930.95	52.3%
420 - Textbooks	14,180.77	12,682.50	1,498.27	111.8%
Total 1111 - Elementary	130,033.34	299,503.23	-169,469.89	43.4%
1121 - Middle/Junior High				
111 - Licensed Salaries	14,166.65	34,000.00	-19,833.35	41.7%
121 - Substitute - Licensed	0.00	855.00	-855.00	0.0%
211 - PERS	0.00	6,898.60	-6,898.60	0.0%
220 - FICA	1,083.75	2,666.41	-1,582.66	40.6%
231 - Workers' Compensation	58.51	20.45	38.06	286.1%
232 - Unemployment Insurance	435.64			
410 - Supplies	575.66	1,283.75	-708.09	44.8%
420 - Textbooks	1,289.47	1,567.50	-278.03	82.3%
Total 1121 - Middle/Junior High	17,609.68	47,291.71	-29,682.03	37.2%
2130 - Health Services				
410 - Supplies	120.81			
Total 2130 - Health Services	120.81			
2240 - Professional Development				
312 - Instructional Prog. Impr.	713.55	9,400.00	-8,686.45	7.6%
318 - Non-instructional Prg Imp	381.95			
Total 2240 - Professional Development	1,095.50	9,400.00	-8,304.50	11.7%
2310 - Board of Education				
651 - Liability Insurance	3,659.35	2,000.00	1,659.35	183.0%
Total 2310 - Board of Education	3,659.35	2,000.00	1,659.35	183.0%
2321 - Executive Administration				
113 - Administrative Salaries	14,166.65	34,000.00	-19,833.35	41.7%
114 - Managerial-Confidential	8,598.00	15,960.00	-7,362.00	53.9%
211 - PERS	2,038.75	10,136.88	-8,098.13	20.1%
220 - FICA	1,741.50	3,821.94	-2,080.44	45.6%
231 - Workers' Compensation	123.27	39.93	83.34	308.7%
232 - Unemployment Insurance	692.72			
353 - Postage	123.49			
354 - Advertising	596.52			
410 - Supplies	2,023.74	2,000.00	23.74	101.2%
460 - Non-consumables	677.71			
640 - Dues and Fees	608.88			
Total 2321 - Executive Administration	31,391.23	65,958.75	-34,567.52	47.6%

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Accrual Basis

Mt. View Academy
Profit & Loss Budget vs. Actual
July 2014 through January 2015

	Jul '14 - Jan 15	Budget	\$ Over Budget	% of Budget
2520 - Fiscal Services				
389 - Other Professional Svcs	12,000.00	20,000.00	-8,000.00	60.0%
410 - Supplies	198.43			
Total 2520 - Fiscal Services	12,198.43	20,000.00	-7,801.57	61.0%
2542 - Building Maintenance				
321 - Cleaning Services	1,200.00	3,200.00	-2,000.00	37.5%
324 - Rentals	12,650.00	27,600.00	-14,950.00	45.8%
325 - Electricity	1,250.00	2,500.00	-1,250.00	50.0%
328 - Garbage	0.00	500.00	-500.00	0.0%
351 - Telephone	737.44	859.00	-121.56	85.8%
410 - Supplies	1,227.98	1,800.00	-572.02	68.2%
Total 2542 - Building Maintenance	17,065.42	36,459.00	-19,393.58	46.8%
2550 - Transportation				
352 - Student transportation	45.00			
Total 2550 - Transportation	45.00			
2574 - Printing Services				
324 - Copier Rental	935.33			
355 - Printing	1,173.73	3,000.00	-1,826.27	39.1%
Total 2574 - Printing Services	2,109.06	3,000.00	-890.94	70.3%
2661 - Technology Services				
310 - Instr, Prof & Tech Svcs	104.00	400.00	-296.00	26.0%
Total 2661 - Technology Services	104.00	400.00	-296.00	26.0%
Total 100 - Expenditures	215,431.82	484,012.69	-268,580.87	44.5%
200 - Activity Expenditures				
1111 - Elementary				
410 - Supplies	9,115.44	7,125.00	1,990.44	127.9%
640 - Dues & Fees	26.13			
Total 1111 - Elementary	9,141.57	7,125.00	2,016.57	128.3%
Total 200 - Activity Expenditures	9,141.57	7,125.00	2,016.57	128.3%
66000 - Payroll Expenses	0.00			
Total Expense	224,573.39	491,137.69	-266,564.30	45.7%
Net Income	69,899.20	37,167.51	32,731.69	188.1%

Lundy Elementary Heating Fuel Purchases

Lundy Elementary Square Footage: 38,062

MVA Charter West Wing Estimated Square Footage: 6,090 (16%)

Fiscal Year 2013-14					Fiscal Year 2014-15					Over/ (Under)
Delivered:	Gallons	Amount	Price/Gal	YTD Amt	Delivered:	Gallons	Amount	Price/Gal	YTD Amt	
9/25/2013	1,500	\$4,651.25	\$3.10083	\$4,651.25	9/24/2014	2,412	\$7,379.51	\$3.05950	\$7,379.51	\$2,728.26
11/26/2013	1,500	\$4,649.25	\$3.09950	\$9,300.50			\$0.00		\$7,379.51	
12/24/2013	2,200	\$7,041.83	\$3.20083	\$16,342.33	12/31/2014	2,201	\$4,400.90	\$1.99950	\$11,780.41	-\$4,561.92
1/22/2014	1,500	\$4,711.25	\$3.14083	\$21,053.58			\$0.00		\$11,780.41	
3/19/2014	1,500	\$4,711.25	\$3.14083	\$25,764.83			\$0.00		\$11,780.41	
Totals	8,200	\$25,764.83	\$3.14205		Totals	4,613	\$11,780.41	\$2.55374		

Lowell High School Heating Fuel Purchases

Lowell High School Square Footage: 27,966

Fiscal Year 2013-14					Fiscal Year 2014-15					Over/ (Under)
Delivered:	Gallons	Amount	Price/Gal	YTD Amt	Delivered:	Gallons	Amount	Price/Gal	YTD Amt	
9/25/2013	3,000	\$9,302.50	\$3.10083	\$9,302.50	9/24/2014	2,249	\$6,880.82	\$3.05950	\$6,880.82	-\$2,421.68
11/26/2013	2,000	\$6,199.00	\$3.09950	\$15,501.50			\$0.00		\$6,880.82	
12/24/2013	2,300	\$7,361.92	\$3.20083	\$22,863.41	12/31/2014	2,300	\$4,605.85	\$2.00254	\$11,486.67	-\$11,376.75
1/22/2014	3,000	\$9,422.50	\$3.14083	\$32,285.91			\$0.00		\$11,486.67	
3/19/2014	3,000	\$9,422.50	\$3.14083	\$41,708.41			\$0.00		\$11,486.67	
Totals	13,300	\$41,708.41	\$3.13597		Totals	4,549	\$11,486.67	\$2.52510		

Lundy Elementary Electricity Costs

Meter: 50288

Lundy Buildings excluding Cafeteria and Professional Development Center

Fiscal Year 2013-14				Fiscal Year 2014-15				Over/ (Under)
End date	Usage	Amount	YTD Amt	End date	Usage	Amount	YTD Amt	
8/14/2013	2,720	\$276.25	\$276.25	8/14/2014	5,000	\$483.99	\$483.99	\$207.74
9/12/2013	4,960	\$470.00	\$746.25	9/15/2014	6,080	\$579.05	\$1,063.04	\$316.79
10/14/2013	7,960	\$729.49	\$1,475.74	10/15/2014	7,720	\$723.42	\$1,786.46	\$310.72
11/13/2013	9,480	\$860.96	\$2,336.70	11/15/2014	10,080	\$931.16	\$2,717.62	\$380.92
12/12/2013	10,040	\$909.40	\$3,246.10	12/15/2014	10,520	\$969.90	\$3,687.52	\$441.42
1/15/2014	11,320	\$1,020.12	\$4,266.22	1/14/2015	9,480	\$878.34	\$4,565.86	\$299.64
2/12/2014	11,080	\$999.35	\$5,265.57				\$4,565.86	
3/13/2014	10,560	\$954.38	\$6,219.95				\$4,565.86	
4/14/2014	8,640	\$788.30	\$7,008.25				\$4,565.86	
5/14/2014	8,920	\$829.06	\$7,837.31				\$4,565.86	
6/16/2014	6,400	\$607.23	\$8,444.54				\$4,565.86	
7/14/2014	6,080	\$579.05	\$9,023.59				\$4,565.86	
Totals	98,160	\$9,023.59		Totals	48,880	\$4,565.86		

Lundy Elementary Electricity Costs

Meter: 71082

Lundy Cafeteria and Professional Development Center

Fiscal Year 2013-14				Fiscal Year 2014-15				Over/ (Under)
End date	Usage	Amount	YTD Amt	End date	Usage	Amount	YTD Amt	
8/14/2013	354	\$43.89	\$43.89	8/14/2014	1,341	\$133.07	\$133.07	\$89.18
9/12/2013	1,648	\$152.80	\$196.69	9/15/2014	2,156	\$209.53	\$342.60	\$145.91
10/14/2013	2,158	\$197.80	\$394.49	10/15/2014	2,361	\$229.06	\$571.66	\$177.17
11/13/2013	2,160	\$193.57	\$588.06	11/15/2014	2,102	\$199.88	\$771.54	\$183.48
12/12/2013	1,925	\$173.31	\$761.37	12/15/2014	2,479	\$234.99	\$1,006.53	\$245.16
1/15/2014	1,837	\$175.21	\$936.58	1/14/2015	1,842	\$184.06	\$1,190.59	\$254.01
2/12/2014	1,999	\$190.29	\$1,126.87				\$1,190.59	
3/13/2014	2,238	\$212.55	\$1,339.42				\$1,190.59	
4/14/2014	2,453	\$232.57	\$1,571.99				\$1,190.59	
5/14/2014	2,360	\$228.96	\$1,800.95				\$1,190.59	
6/16/2014	2,379	\$230.78	\$2,031.73				\$1,190.59	
7/14/2014	1,430	\$140.88	\$2,172.61				\$1,190.59	
Totals	22,941	\$2,172.61		Totals	12,281	\$1,190.59		

Lowell High School Electricity Costs

Meters: 61924, 70132, 61910, 50287

Includes: main building, modular classrooms, north wing classrooms and woodshop

Excludes: FB scoreboard, irrigation pump, wrestling room, field lights and bus barn

Fiscal Year 2013-14				Fiscal Year 2014-15				Over/ (Under)
End date	Usage	Amount	YTD	End date	Usage	Amount	YTD	
8/14/2013	4,310	\$419.91	\$419.91	8/14/2014	6,368	\$629.62	\$629.62	\$209.71
9/12/2013	7,319	\$677.65	\$1,097.56	9/15/2014	8,318	\$809.66	\$1,439.28	\$341.72
10/14/2013	11,688	\$1,041.62	\$2,139.18	10/15/2014	9,839	\$950.69	\$2,389.97	\$250.79
11/13/2013	13,879	\$1,202.40	\$3,341.58	11/15/2014	11,715	\$1,092.63	\$3,482.60	\$141.02
12/12/2013	25,651	\$2,218.25	\$5,559.83	12/15/2014	17,052	\$1,535.99	\$5,018.59	(\$541.24)
1/15/2014	26,127	\$2,230.29	\$7,790.12	1/14/2015	16,851	\$1,521.91	\$6,540.50	(\$1,249.62)
2/12/2014	25,481	\$2,196.18	\$9,986.30				\$6,540.50	
3/13/2014	15,010	\$1,346.80	\$11,333.10				\$6,540.50	
4/14/2014	12,092	\$1,106.98	\$12,440.08				\$6,540.50	
5/14/2014	9,788	\$932.80	\$13,372.88				\$6,540.50	
6/16/2014	6,927	\$691.18	\$14,064.06				\$6,540.50	
7/14/2014	5,288	\$531.29	\$14,595.35				\$6,540.50	
Totals	163,560	\$14,595.35		Totals	70,143	\$6,540.50		

Lowell School District #71
2014-15 General Fund Financial Summary
January 31, 2015

	Budget	Actual: Jul-Jan		Projected: Feb-Jun		Projected for Year	Over/(Under) Budget	
Resources								
State School Fund	2,855,000	1,729,219	61.7%	1,073,376	38.3%	2,802,595	(52,405)	-1.8% (1)
Property Tax	871,400	836,272	91.6%	76,556	8.4%	912,828	41,428	4.8% (1)
Miscellaneous/Local Revenues	40,000	32,591	76.5%	10,000	23.5%	42,591	2,591	6.5%
Common School Funds	28,000	-	0.0%	29,786	100.0%	29,786	1,786	6.4%
Rent	27,000	13,900	52.2%	12,750	47.8%	26,650	(350)	-1.3%
Small High School Grant	14,000	-	0.0%	14,000	100.0%	14,000	-	0.0%
Indirect Fees on Grants	5,000	811	16.2%	4,189	83.8%	5,000	-	0.0%
County School Funds	4,000	-	0.0%	4,000	100.0%	4,000	-	0.0%
Business Services to Charter	-	12,000	60.0%	8,000	40.0%	20,000	20,000	-
Interest	3,400	2,442	58.3%	1,750	41.7%	4,192	792	23.3%
Total Revenues	3,847,800	2,627,235	68.0%	1,234,406	32.0%	3,861,641	13,841	0.4%
Beginning Fund Balance	245,000	387,150	100.0%	-	0.0%	387,150	142,150	58.0% (2)
Total Resources	4,092,800	3,014,385	70.9%	1,234,406	29.1%	4,248,791	155,991	3.8%
Requirements								
Salaries	1,407,399	683,767	48.6%	723,005	51.4%	1,406,772	(627)	0.0%
Benefits	980,030	420,894	48.5%	447,198	51.5%	868,092	(111,938)	-11.4% (3)
Purchased Services	417,010	176,254	39.2%	272,988	60.8%	449,242	32,232	7.7% (4)
Supplies and Materials	275,325	187,838	66.6%	94,246	33.4%	282,084	6,759	2.5%
Capital Outlay	10,000	4,048	-	6,000	59.7%	10,048	48	0.5%
Other	70,560	78,153	96.9%	2,500	3.1%	80,653	10,093	14.3%
Charter School Payments	538,000	247,910	48.4%	264,685	51.6%	512,595	(25,405)	-4.7% (5)
Transfers	228,539	-	0.0%	271,417	100.0%	271,417	42,878	18.8% (6)
Total Expenditures	3,926,863	1,798,864	46.4%	2,082,039	53.6%	3,880,903	(45,960)	-1.2%
Contingency/Carryover	165,937	-	0.0%	-	0.0%	367,888	201,951	121.7%
Total Requirements	4,092,800	1,798,864	42.3%	2,082,039	49.0%	4,248,791	155,991	3.8%

- (1) Assessed valuation increased 5.4% over the prior year. The additional local revenue reduces the amount from the state school fund.
- (2) Revenue that was received after the budget was prepared exceeded expectations. The May SSF estimate/reconciliation was \$79,000 more than anticipated. The year end payments from districts for the Lowell students in their charter schools were also more than anticipated.
- (3) Significant health care savings due to employees' personal health insurance decisions and staff FTE being charged to funds outside of the general fund.
- (4) Includes more special education expenditures allocated to the General Fund to help meet MOE requirements.
- (5) Based on current average ADMr figure of 85 and 19 students from other districts without open enrollment agreements.
- (6) Transfer to Capital Projects Fund to cover construction expenditures in excess of loan proceeds.